

Sense of the Senate Resolution
on the Report of the Faculty Total Compensation Task Force
Faculty Senate
Finance & Facilities Committee
February 10, 2014

***Whereas** the Faculty Total Compensation Task Force was commissioned by the Executive Vice President and Provost in recognition of the commitment made in the Four Fundamentals; and*

***Whereas** the Task Force adopted the goal of raising the average salary for tenure-track faculty at the Athens campus to the position of 3rd for each rank among the four-year public universities in Ohio over the next three years as articulated in the Faculty Senate Resolution on Principles for the Task Force on Total Faculty Compensation of May 6, 2013; and*

***Whereas** the Task Force recommends investing the same percentage in compensation for Group I faculty on the regional campuses and for Group II faculty;*

Therefore be it resolved that the Faculty Senate joins the Task Force in endorsing the principles of the plan; and

Be it further resolved that the Faculty Senate expresses its sincere appreciation to the Board of Trustees, the Executive Vice President and Provost and the members of the Task Force for their hard work and their desire to appropriately compensate Ohio University faculty; and

Be it further resolved that the Faculty Senate commits itself to cooperate with the Administration by representing faculty interests in the remaining task of developing a fair and wise implementation of the plan, and in the ongoing task of identifying and redressing any inequities that the plan may fail to redress; and

Be it further resolved that the Faculty Senate further commits itself to cooperate with the Administration in revising the faculty benefits package so as to conform to the requirements of the Affordable Care Act and in the concomitant task of developing a fair and reasonable total compensation policy; and

Be it further resolved that the Faculty Senate encourages the Board of Trustees to adopt the recommendations of the Task Force.