

**Resolution to Provide Clarity Language in Section II.C. of the  
Faculty Handbook Pertaining to Faculty Rank and Status  
Faculty Senate  
Professional Relations Committee  
September 8, 2014—For First Reading**

*Whereas* recently passed resolutions have resulted in some confusion,

BE IT RESOLVED, in hopes of clarifying the intent, that the language of the Faculty Handbook Section be amended as follows:

**II.C.3. Classification of Faculty**

- b.** Group II consists of experienced persons holding part-time or full-time appointments who are primarily considered instructional personnel, and may also have service responsibilities related to the teaching mission of the department, college, or university but no expectation for research or creative activity (i.e. TRS distributions ranging from 100:0:0 to 80:0:20). They possess qualifications that enable them to teach their assigned classes at a satisfactory level. ~~Persons who have taught at Ohio University for four consecutive semesters on part-time appointments within the same department or regional campus with an average teaching load equivalent to 0.5 FTE or above shall be placed in the Group II classification unless previously included in Group I or serving under a clinical faculty contract or a Group IV contract.~~ Other persons not included in Group I and holding part-time teaching appointments may be placed in Group II at the recommendation of their departments or regional campuses. Faculty members in Group II are expected to perform those faculty activities agreed to in negotiations with their departments or regional campuses at the time of hire and/or reappointment and shall enjoy the following rights and benefits:
- c. iii.** All contracts issued to persons in Group III are term contracts, renewable solely at the University's pleasure, but not subject to the three-year limitation on full-time term contracts. Accordingly, those accepting such contracts shall be considered to have received due notice that the University has no obligation to furnish them with employment beyond the expiration date of their contracts. However, persons who have taught at Ohio University for four consecutive semesters (excluding summers) on part-time appointments (<1.0 FTE) within the same department or regional campus, and additionally, who, across those four semesters, have had an average teaching load equivalent to 0.5 FTE (according to the departmental workload policy) or above shall be placed in the Group II classification unless previously included in Group I or serving under a clinical faculty contract or a Group IV contract.