

Resolution One: A Comprehensive Plan

Whereas the draft of the university's Five Year Academic Action Plan identifies \$30 million dollars in new investments over five years (\$12.3 million in base investments); and

Whereas no plan exists that identifies where the money for these investments will come from; and

Whereas it is inconceivable that this plan can be funded without significant reallocations, which means that the university will have to stop doing things it is now doing; and

Whereas previous annual reallocations have been steady, significant, and minimally strategic; and

Whereas it is impossible to assess priorities for new initiatives in a void, that is, without a commensurate list of activities that will be eliminated or reduced;

Be it resolved that the university create a strategic reallocation plan that will propose explicit areas of reduction and elimination. Such a plan will allow faculty, staff, and students to weigh new initiatives against concrete plans to reduce or eliminate current activities; and

Be it further resolved that this comprehensive Academic Plan, one that includes both strategic investments as well as targeted reductions and reallocations, be fully discussed and reviewed by the university community within a time frame that allows for adequate deliberation.

Resolution Two: Reaffirm our mission particularly to the region

Whereas the Vision Ohio Five Year Academic Action Plan does not appear to address the mission of Ohio University to the region:

It is the sense of the Faculty Senate that we must strive to continually improve access to, and excellence in, higher education in our region.

Resolution Three: Academics v. Academic Support

Whereas the university now budgets less than half of the Athens General Fund to Academic Areas; and

Whereas significant new investments outlined in the draft of the Five Year Academic Plan will be in Academic Support areas (Information Technology, University Advancement, Student Affairs, and Intercollegiate Athletics); and

Whereas most of the funding for the Five Year Academic Plan will likely be generated through a reallocation process;

Be it resolved that the total cost of new investments in the Academic Support areas should not exceed the total monies reallocated from Academic Support areas;

Be it further resolved that the overall Academic Plan results in an increase of base resources to the Academic Areas;

Be it further resolved that the University identify goals that would result in a net shift of resources from Academic Support to the Academic units and identify metrics to ensure this occurs.

Resolution Four: A comment on interdisciplinary outcomes

Whereas interdisciplinary activities are essential for the future of Ohio University;

It is the sense of the Faculty Senate that investments should not be limited to new appointments but should foster interdisciplinary activities generally by OHIO faculty.

Resolution Five: More Faculty

Whereas Faculty Senate passed a resolution in May 2006 that called for the following:

" **Let it be resolved** that VISION OHIO be revised to formally incorporate the following written goals:

- Establish a comprehensive Group I faculty hiring program to bring Group I instruction on the Athens campus to the AAUP guideline and Ohio University policy of 85%.
 - Increase Group I faculty by 20-30 per year to accomplish this goal in 10 years.
 - Track percent Group I faculty instruction (Athens Campus Group I WSCH / All Athens Campus WSCH) as a metric of the success of the "Quality, Diversity, and Prominence for Faculty, Staff, and Students" goals of VISION OHIO.

These goals should be added to Vision Ohio as the first or second item under "Quality, Diversity, and Prominence for Faculty, Staff, and Students" in each section of VISION OHIO"; and

Whereas Provost Krendl reported to Senate in Fall 2006 that this was an important goal, but she wanted to determine first how much an increase in faculty compensation--a higher priority--was going to cost;

Whereas a Faculty Compensation Task Force was formed in academic year 2006-2007 and issued a report calling for an additional \$1.2 million investment in faculty compensation for each of the next five budget years; and

Whereas this amount is part of the FY08 budget and is included in the five-year financial planning being undertaken by Budget Planning Council; and

Whereas one could justifiably conclude that the university has now determined the cost of improving faculty compensation; and

Whereas most of the academic objectives articulated in the Draft Five Year Academic Action Plan can most effectively be accomplished through the commitment of more faculty time; and

Whereas there is at present no explicit goal to hire significant numbers of additional faculty in the draft of the Plan

Be it resolved that the Draft Five Year Academic Plan include recommendations for the hiring of new faculty in line with the resolution passed by Senate in May 2006.

Resolution Six: A quality learning environment for all

Although athletics, including intramural sports, are an important aspect of the collegiate experience;

It is the sense of the Faculty Senate that as an academic institution enhancing service and accessibility to a quality learning environment should be our highest priority for all students, not just athletes.

Resolution Seven: Marketing and Communications

It is the sense of the Faculty Senate that investments in Marketing and Communications efforts follow and reflect improvements in the quality of education at Ohio University.

Resolution Eight: University Advancement

Whereas it is an excellent objective to improve University Advancement efforts at Ohio University;

It is the sense of the Faculty Senate that we must clearly identify the source of funding for improving these development efforts and these investments should have a lower priority than investment in academics.

Resolution Nine: Student Information System

Whereas a fully-supported, integrated Student Information System (SIS) is critical to the academic enterprise;

It is the sense of the Faculty Senate that the new SIS system should not be in competition for funds identified in the 5-year Academic Plan.

Resolution Ten: Faculty Time is a Resource

Whereas many of the initiatives in the Draft Five Year Academic Plan will require greater commitments of time on the part of faculty Plan for which no funding is identified as needed but for which faculty will be required to increase their workload to accomplish; and

Whereas faculty time is a resource that costs the university money, but such time has not been budgeted in the plan; and

Whereas this greater investment in time will have to be accomplished either through hiring more faculty or reducing activities (teaching, research, and service) on which faculty currently spend their time;

Be it resolved that the plan be revised to reflect and explicitly recognize the true costs of faculty time.

Be it further resolved that any objective in the 5-year plan that implies an increased expectation or reallocation of faculty effort must be matched with an appropriate budget line.

Resolution 11: Regarding Inclusion of Plans of Academic Units in the Five-Year Academic Action Plan

Whereas the University's Five-Year Academic Action Plan purports to be an academic plan, and

Whereas the academic units are central to achieving the goals of any academic plan, and

Whereas Colleges, through their Schools and Departments, developed strategic plans detailing their goals and objectives within the framework of Vision Ohio, and

Whereas the current draft of the University's Five-Year Academic Action Plan does not mention specifically the Colleges' plans, nor include resources directed specifically toward their achievement;

Be it resolved that the University's Five-Year Academic Action Plan when presented to the Board of Trustees incorporate the strategic plans of the Colleges, and the Schools and Departments of which they are comprised.