

Sense of the Senate Resolution on Core Goals  
Executive Committee  
October 19, 2009  
First Reading

**Whereas Academic quality** is central to the vitality and success of the University, and an outstanding community of students and faculty is central to the pursuit of academic quality,

Be it resolved that the Faculty Senate of Ohio University dedicates its work to advancement in five specific areas:

I. Faculty Compensation and Benefits

Attracting and retaining excellent scholars and teachers requires competitive salary and benefits and demands that the university both signal and honor long term commitments to improving the competitive position of Ohio University faculty.

II. Maintaining and Enhancing the Tenure-Track faculty

A strong and stable university community is created by maintaining an optimal number of tenure-track faculty and building a core of faculty dedicated to the long-term health of the institution.

III. Maintaining and Improving student quality, achievement, and diversity

The university learning community is enriched by the recruitment and retention of a strong and diverse student body.

IV. Supporting Faculty Research and Creative Activities

An intellectually active and productive faculty is at the core of academic quality and can only be sustained with a strong university commitment to developing policies and providing resources to support appropriate teaching loads, faculty fellowships, and adequate operating funds.

V. Shared Governance

As it is stated on the first page of the *Faculty Handbook*, the Faculty Senate “acts on behalf of all faculty on matters related to University planning, governance, and resource allocation.” As a fundamental principle of the academy, faculty leadership must be consistently involved in setting the goals and priorities of the University.