

Professional Relations Committee of the Faculty Senate/ October 18, 2010

1<sup>st</sup> Reading: Resolution on Faculty Fellowship Leave and One-year Deferral for Curricular Reasons

Whereas, faculty who defer Fellowship Leave for one year in order to support curriculum integrity within their department or unit are currently penalized for their good citizenship;

Whereas, a change in language would act as an incentive for faculty to consider deferral of one year for purposes of maintaining curricular integrity;

Whereas, it would help alleviate a backlog of Fellowship Leaves in departments and colleges;

Whereas, the state code 3345.28 references time between granted leaves ["A faculty member who has been granted professional leave shall complete another seven years of service at the college, university, or branch at which he is employed before he becomes eligible for another grant of professional leave at that college, university, or branch"];]

*Be it resolved that* the language in the Faculty Handbook Section V. A. 2, 7, and 8 and the Endnotes be changed to:

**V. UNIVERSITY FACULTY FELLOWSHIP PROGRAM,  
RESEARCH GRANTS, AND  
AWARDS**

**A. University Faculty Fellowships**

2. At the end of each seven-year teaching period at Ohio University, each tenured faculty member having faculty status shall be eligible for a University Fellowship leave. Department chairpersons accrue time toward eligibility in the same way as other members. All academic service to Ohio University will count toward eligibility regardless of the rank, campus, or overseas program at which it was performed. Every faculty member who has taken a University Fellowship

leave shall complete another seven years of service at Ohio University before he/she shall become eligible for another University Fellowship grant [1]. ***An exception will be granted when an approved leave is deferred for one year in order to maintain curricular integrity. In such cases, the next eligibility starts after seven years of service from the originally approved Faculty Fellowship Leave [2].***

7. A faculty member who does not wish to apply for a University Faculty Fellowship the year he/she becomes eligible or who is denied a University Fellowship for any reasons, will not lose his/her eligibility and may apply in the following years. If a faculty member is denied a University Fellowship for the convenience of the department, in spite of the fact that his/her proposal merits approval, ***every effort will be made to ensure that this denial is not continued another year. In the case of a one-year deferral for purposes of curricular integrity, the next eligibility starts after seven years of service from the originally approved Faculty Fellowship Leave.***

8. Upon completion of a University Fellowship leave, a faculty member starts accruing time toward eligibility for the award of his/her next University Faculty Fellowship as of the date of his/her resumption of normal academic duties. ***Except under the circumstance noted above in the case of deferral for one year for the purposes of curriculum integrity, in which case the eligibility starts after seven years of service from the originally approved Faculty Fellowship Leave,*** he/she does not begin to accrue time toward another Fellowship while the Fellowship for which he/she is already eligible is delayed either voluntarily or through denial of leave.

#### **Endnotes**

[1] See Board of Trustees' policy amendment of October, 1977 providing implementation guidelines, Appendix A.

*[2] In cases where this exception is enacted, for purposes of official record keeping the Chair/Director is required to provide both the Dean's office and the Provost's office with an official memo indicating that this action has been taken.*

[3] Example Leave Pay Schedule, for \$48,000 9-month salary: