

**RESOLUTION TO FORM UNIVERSITY STANDING COMMITTEE ON
BENEFITS**

Finance and Facilities Committee

First Reading

October 15, 2007

Whereas employee benefits are important to the health and well being, recruitment, and retention of faculty and staff; and

Whereas an ad hoc benefits committee has been appointed annually by the administration for many years and the necessity of holding widespread discussions on benefits is unlikely to go away;

Be it resolved that the Faculty Senate calls for the establishment of a University Standing Committee on Benefits to be charged with studying all proposed policy changes regarding employee benefits and with making recommendations to the administration regarding all changes.

The standing committee will include appropriate representation from the faculty (**at least one person from the Faculty Senate Finance and Facilities Committee**), classified, and administrative senates, as well as representatives from AFSCME and the Fraternal Order of Police. **The committee will be formed according to the normal procedure described in the Faculty Handbook for the appointment of University Standing Committees (VII.A).**