

Sense of the Senate Resolution on Group II evaluation
Faculty Senate
Professional Relations Committee
5 November 2012
First Reading

Whereas attending more thoroughly to sections II.C.3.a.i and II.C.3.a.ii of the Ohio University Faculty Handbook will assist Department Chairs, School Directors, and Regional Campus academic group Directors in considerations for multi-year contract negotiations with Group II faculty; and

Whereas several Group II faculty report that they are inconsistently provided with a written evaluation of their performance of their faculty activities on an annual basis by their director or chair; and

Whereas several Group II faculty report that when they are evaluated annually, they are not consistently evaluated by a departmental committee in the evaluation process; and

Whereas several Group II faculty report that, when they are evaluated, their evaluation process inconsistently conforms to the department's written procedures and inconsistently demonstrates peer review as a part of the merit process; and

Whereas a number of schools and departments have inconsistently provided their written procedures to Group II faculty members and some schools and departments lack written procedures; and

Whereas length of service is inconsistently considered in the evaluation of Group II faculty members;

Be it resolved that all Department Chairs, School Directors, and Regional Campus academic group Directors shall renew their commitment to bringing their Departments, Schools, and Regional Campus academic groups into compliance with the Faculty Handbook sections II.C.3.a.i and II.C.3.a.ii; and

Be it further resolved that the College and Regional Campus Deans shall assess their Departments, Schools, and Regional Campus academic groups for compliance with the sections of the Faculty Handbook regarding the evaluation of Group II faculty; and,

Be it further resolved that the Provost shall include evaluation of Group II faculty as a unit in the training of incoming Chairs and Directors.