

**RESOLUTION TO FORM UNIVERSITY STANDING COMMITTEE ON
BENEFITS**

Finance and Facilities Committee

Passed

November 19, 2007

Whereas employee benefits are important to the health and well being, recruitment, and retention of faculty and staff; and

Whereas an ad hoc benefits committee has been appointed annually by the administration for many years and the necessity of holding widespread discussions on benefits is unlikely to go away;

Be it resolved that the Faculty Senate calls upon the Committee on Committees to recommend the establishment of a University Standing Committee on Benefits. This standing committee should be charged with studying all proposed policy changes regarding employee benefits and with making recommendations to the administration regarding such changes.

The Committee on Committees should follow its normal procedures and patterns in forming this committee and should consider the distribution of membership of the current Benefits Advisory Committee as a model. It should include appropriate representation from the faculty (at least one of whom shall be a member of the Faculty Senate Finance and Facilities Committee), classified, and administrative senates, as well as representatives from AFSCME and the Fraternal Order of Police. The Director of Benefits and/or the Director of Human Resources should serve as ex-officio committee members.

The Committee on Committees should forward their recommendation for the creation of this committee to the President, as specified in Section VII.A of the Faculty Handbook. Members of the Benefits Committee will then be appointed according to the procedures outlined in Section VII.A.*

*Section VII.A.: "Nominations to the University Standing Committees are made by the Committee on Committees composed of the Chairperson of the Faculty Senate (who will chair the committee), the Chairperson of the Administrative Senate, the President of the Graduate Student Senate, the Vice-Chairperson of the Student Senate, and a member of the Dean's Council. The President appoints the University Standing Committees."