

Resolution on Promotion and Tenure Appeals, Hearings, and Grievances
Promotion and Tenure Committee
November 13, 2017
First Reading

Whereas, promotion and tenure are critical to academic freedom and shared governance, and the academic health of the University, thus requiring ongoing stewardship and due diligence;

Whereas conflicts regarding promotion and tenure are the right and responsibility of tenured Associate and/or Full faculty to attempt to resolve;

Whereas, recommendations regarding resolutions of conflicts regarding promotion and tenure must always be made independently from institutional, outside, or peer pressure;

Be it resolved that the following sentence be added to the beginning of Section **II.F. 3** Grievance Procedures for Non-reappointment and for Denial of Promotion and/or Tenure

II. F. 3. All grievances, appeals, and hearings at the Senate level will be heard only by tenured faculty who are at the same rank or above as the appellant. Insofar as the petition for review alleges denial of due process, the functions of the Faculty Senate Promotion and Tenure committee shall be as follows: