

Resolution to Clarify Procedure for Group II Annual Evaluations
Faculty Senate
Professional Relations Committee
Passed November 10, 2014

Whereas the section of the Faculty Handbook requiring annual evaluation of Group II faculty is widely separated from the section describing appropriate procedures for ~~evaluating all faculty~~determining faculty salary,

BE IT RESOLVED that the language of the Faculty Handbook regarding annual Group II evaluations be amended as to

II. C. 3. b. v. Group II faculty must be evaluated annually by the chair or director according to departmental or regional campus guidelines *and in accordance with Section II.E.1 of the Faculty Handbook*. A comprehensive review should be performed in the last year of a multi-year contract or upon application for promotion. A written evaluation of the faculty member will be forwarded to him/her by February 15 on an annual basis by his/her director, chair, or division coordinator. The director, chair or division coordinator shall employ a departmental committee or committees in the evaluation process, which shall conform to the department's written procedures and demonstrate peer review as a part of the merit process.