

RESOLUTION ON ANNUAL RAISE POOL

Finance and Facilities Committee

May 12, 2008

PASSED

Whereas a top priority of Vision Ohio is to invest in faculty compensation in order to enhance the academic quality of the University; and

Whereas the administration has decided to meet this goal by raising average faculty salaries into the next quartile of our aspirational peers; and

Whereas competitive salaries for all faculty are necessary to maintain a high level of morale and motivation to achieve institutional objectives; and

Whereas Ohio University faculty raise pools have not kept pace with inflation in most recent years, our faculty salaries are inadequate in comparison to both state and national peer groups, and we are continuing to lose faculty to institutions with more competitive compensation; and

Whereas the Faculty Compensation initiative has set aside \$1.2 million to reward faculty on the basis of merit;

Be it resolved that the 3% raise pool, however inadequate, recommended by Budget Planning Council in the proposed FY09 Budget be distributed to Group I faculty across the board, including regional campus faculty, in order to reflect the rising cost of living and to prevent more faculty from falling farther behind in the state and nation; and

Be it further resolved that the raises provided by the annual raise pool be effective July 1, 2008 for the entire academic year.