

RESOLUTION TO EXTEND EARLY RETIREMENT PROGRAM TO ALL  
TENURED FACULTY

Finance and Facilities Committee  
May 11, 2009  
Passed

Whereas the *Faculty Handbook* defines eligibility for the Early Retirement program for Group I faculty in terms of one's eligibility "for retirement under the STRS" (Section III.R "Early Retirement Policy"); and

**Whereas Ohio University has had an Alternative Retirement Plan (ARP) in place for faculty for the last decade, in which approximately 30% of our faculty are now enrolled;**

Be it resolved that the Faculty Senate recommends extending the Early Retirement program to all Group I by amending the *Faculty Handbook* as follows:

Current Language (Section III.R.1)

1. General: "A tenured faculty member eligible for retirement under the STRS and wishing to continue to teach part-time may elect to do so under the early retirement policy."

Proposed Language (Section III.R.1)

1. General: "A tenured faculty member eligible for retirement under the STRS and wishing to continue to teach part time may elect to do so under the early retirement policy. **Those faculty enrolled in the Alternative Retirement Plan (ARP) will be eligible for the University's Early Retirement program if they meet the same eligibility requirements as those enrolled in STRS. Faculty enrolled in the ARP are not eligible for those benefits that STRS employees receive from STRS.**"