

**Resolution to Approve \$860K in Health Benefits Cost Savings
And Maintain Access to Quality Health Care Options
Finance and Facilities Committee
March 9, 2009
PASSED**

Whereas the projected health benefits increase is \$860K for the FY10 budget (a 2.4% increase); the projected shortfall is not the \$1M, \$3M, or \$5M cost shifts studied by BPC, nor the \$3M recommended by BPC, and

Whereas Ohio University has approximately \$7M in a health care managerial reserve, and

Whereas Ohio University faculty is not willing to increase employee health care contributions to fund Ohio University general budget items, in particular an unaffordable executive structure and executive compensation at Ohio University, and

Whereas it is recognized that the general health care selection in Southeast Ohio is generally not as comprehensive as it is in large metropolitan areas,

Be it resolved that Ohio University implement the following:

- a) a mandatory generic drug program to enable a projected health care cost savings of \$400K;
- b) a mandatory mail order drug program to enable a projected health care cost savings of \$400K;
- c) a procedure to charge the premium to the highest wage earner, in a family when two or more family members are employed at Ohio University, to enable a projected health care cost savings of \$60K.

These three measures would result in \$860K in projected savings and would pay for the projected increase cost in health care costs of approximately \$860K in FY2010.

Be it further resolved that Holzer Clinic continue as a preferred provider.