

**Resolution to Remove Outdated Promotion and Tenure Language from the Faculty Handbook
Submitted by the Faculty Senate Standing Committee on Promotion and Tenure
Ohio University
March 6th, 2023
PASSED**

Whereas One Ohio changed promotion and tenure evaluations for regional campus faculty from their affiliated campus(es) to the Athens campus departments, and

Whereas promotion and tenure grievance proceedings are the same for regional campus faculty as they are for Athens faculty under One Ohio;

Whereas, One Ohio resulted in a change of the duties and titles of the regional campus dean(s) and the Executive Dean for Regional Higher Education that are no longer involved in regional campus faculty promotion and tenure decisions.

Be it resolved that the language which comprises Ohio University Faculty Handbook Section II.F. (Grievance Procedures for Non-reappointment and for Denial of Promotion and/or Tenure) section 5 shall be deleted:

~~5. If the petition for review involves a regional campus faculty member, a copy of the findings and recommendations shall be sent to the chair of the Faculty Senate, the faculty member, the regional campus academic group involved, the Athens campus department chair, the regional campus dean, the Executive Dean for Regional Higher Education, and the Provost.~~

Be it resolved that the language which comprises Ohio University Faculty Handbook Section II.C.7 (Faculty Tenure) section d shall be modified:

The criteria used to make decisions on promotion and tenure must originate in the department or school in consultation with the dean. Faculty should review these criteria periodically (at least every five years) in consultation with the dean of the college ~~or regional campus~~. These criteria and any changes made to them must be approved by a majority of the Tenure-track faculty of the department/school. In the event of an impasse between the department/school and the dean, the standing Committee on Promotion and Tenure of the Faculty Senate shall act as arbiter.

Be it resolved that the language which comprises Ohio University Faculty Handbook Section II. D.4.v. (Termination of Appointment by the University) section b shall be modified:

Second, reductions of tenured faculty within colleges and regional campuses are to be allocated by the Provost, after consultation with the Retrenchment Committee, to departments, schools, and regional campus ~~divisions-faculty~~ following termination of their non-tenured faculty. Due consideration is to be given to those units that have already sustained a disproportionate loss of teaching capability through the loss of non-tenured faculty. Petitions for such consideration must be initiated by the department and transmitted by the dean, together with the dean's recommendation, to the Retrenchment Committee for final action.