

**Resolution to Clarify Differential Workload Distributions for RHE Faculty in the Faculty Handbook**  
Professional Relations Committee  
Faculty Senate  
Ohio University  
**First Reading March 14, 2022**

**Whereas**, OneOHIO resulted in RHE faculty promotion/tenure homes being reassigned to Athens campus academic departments, while maintaining each faculty member's regional campus affiliation, and

**Whereas**, the departments, schools, and colleges on the Athens campus are required to provide equitable treatment of RHE faculty in promotion and tenure, and

**Whereas**, the departments, schools, and colleges on the Athens campus are required to provide equitable treatment of RHE faculty in the annual evaluation and merit processes, and

**Whereas**, RHE faculty workload distributions are frequently inconsistent with current promotion/tenure departments and/or school and college workload policies posing the risk for inequitable evaluations of regional campus- affiliated faculty for promotion/tenure, annual review, and merit adjustments,

Be it Resolved that Ohio University Faculty Handbook Section.II.O, be revised as follows:

**O. Regional campus faculty members**

- 1 Persons appointed to teaching positions at the regional campuses are members of the faculty of Ohio University under the terms and conditions of this Faculty Handbook.
- 2 Each appointment to a faculty position shall be designated to a **promotion/tenure** home department **with a regional campus affiliation**.
- 3 **The terms and conditions (FTE, T:R:S distribution, and salary) of appointments for regional campus affiliated faculty members are established at the time of hire or through subsequent modifications (see Section II.D.1).**
- 4 Part and full-time regional campus- **affiliated** faculty members conduct instruction in courses that are the responsibility of Athens campus academic departments. The following will apply:
  - a The initial appointment requires the approval of the Athens campus department,
  - b ~~The faculty member may teach only those courses for which he/she/they are approved by the department~~ **The faculty member's promotion/tenure home department is responsible for assessing the faculty member's academic qualifications to teach specific courses.**

- c Teaching assignments (classes taught, time, and place of meeting) for a given academic term is jointly determined by the regional campus and the promotion/tenure home department.
- 5 Advancement in rank or award of tenure is the responsibility of the Athens promotion/tenure home department and follow criteria presented at the time of hire (see Section II.E).
- 6 Annually, department chairs/directors shall evaluate all faculty members of the unit with regard to salary (Section II.E.1). For faculty with a regional campus affiliation, department chairs/directors (or designees) should seek input from regional campus deans (or designees) for the purpose of providing context relative to teaching and/or service on the regional campus.