

Resolution to Institute a Faculty and Staff Survey
Faculty Senate Executive Committee
First Reading, March 11, 2013

Whereas responses to the annual Faculty Senate evaluation of the Provost and President, instituted in 2008, have recently raised broader faculty concerns related to morale, work environment, facilities, and so on;

Whereas Ohio University has not conducted a comprehensive survey of faculty and staff in the recent past;

Whereas there is some evidence that faculty perception of shared governance may be more closely correlated with faculty satisfaction than many other factors;¹

Be it resolved that the Faculty Senate work with the Administrative Senate, Classified Senate, President's Office, Provost's Office, and Institutional Research to identify desired elements and outcomes of a comprehensive survey of faculty and staff (variously called campus climate, satisfaction, morale, work/life, or simply faculty/staff surveys);

Be it resolved that the Faculty Senate work with the Administrative Senate, Classified Senate, President's Office, Provost's Office, and Institutional Research to identify an existing valid survey instrument or instruments that fit the elements and outcomes identified;

Be it resolved that the survey include a segment on shared governance;

Be it resolved that once a survey instrument or instruments are identified, a regular timeline for repeated surveys be established;

Be it resolved that the annual Faculty Senate evaluation of the President and Provost be suspended while the goals and survey instrument are being identified, and the survey is being regularly administered;

Be it further resolved that if a comprehensive faculty survey is not implemented by fall 2014, that Faculty Senate annual evaluations of the Provost and President be reinstated.

¹ Joan E. Test and Jef Cornelius-White, "Governance and Faculty Satisfaction," *Academe* Nov-Dec 2009 (<http://www.aaup.org/article/governance-and-faculty-satisfaction#.US068RyhmGl>)