

## **Resolution to Censure President Roderick McDavis**

**Tabled June 8, 2009**

Whereas the Ohio University *Faculty Handbook* is endorsed as official university policy by President Roderick McDavis and was defined for the Faculty Senate as a binding contract by University Counsel John Biancamano, and

Whereas the *Faculty Handbook* provides (section IIIA) that any changes to employee's costs for the health care benefit must be submitted to the Faculty Senate for approval, and

Whereas recent changes to the health care plan - projected to increase employee costs by at least \$2,200,000 - were enacted without approval of the Faculty Senate, and

Whereas, unlike a similar increase in employee health care costs instituted for the 2007-2008 FY without approval of the Faculty Senate due to an oversight by the central administration and the Senate, the current instance occurred with full knowledge of the *Handbook* provisions and awareness that those provisions were being violated, and

Whereas the president and vice president for finance and administration have ignored the primary goal of improving the competitiveness of faculty salaries as stated in Vision Ohio, the University's recently approved strategic plan, and

Whereas a major academic reorganization has been planned without consultation with the faculty as a whole, the college faculty affected by the reorganization, the Faculty Senate, or any of its several committees, all of whom clearly have a vested interest in the organization of the academic structure of the university, and

Whereas these actions undermined shared governance at Ohio University, the faculty and their role in the academic enterprise, and collegiality between the central administration and the faculty;

**Be it resolved that the Ohio University Faculty Senate does hereby publicly censure President Roderick McDavis.**