

Finance & Facilities Committee
Sense-of-the-Senate Resolution on Replacement Group I Hires
Faculty Senate
June 6, 2011
PASSED

Whereas the quality, continuity, and competitive standing of Ohio University can only be maintained if the vast majority of teaching, research and service is provided by tenure track faculty; and

Whereas, the voluntary separation plans have produced opportunistic cuts to Group I faculty, yet failed to provide specifications and criteria for refilling vacated lines;

Whereas the "Hiring Guidelines/Staffing Planning" document released by the EVPP on May 31 2011 raises substantial questions about the University's ongoing commitment to sustaining a robust and university-wide presence for Group I faculty by calling for "limited" hiring, effectively barring most hiring for two years, and reducing the autonomy of college processes;

Be it resolved that the University shall give priority to the hiring of Group I faculty to replace open lines and not cover those lines with continuing faculty;

Be it further resolved that the strategic planning for the allocation of replacement hires be done in an open and transparent manner.