

Resolution to Reconcile Handbook Language
Professional Relations Committee
1st Reading
June 4th, 2012

Whereas there are inconsistencies between the resolutions recently passed and the current text of the Faculty Handbook;

Be it resolved that the language in the following sections of the Faculty Handbook Section be amended to

6. Faculty Tenure

a. Tenure is awarded to those individuals whose records indicate that they are likely to continue to make significant positive contributions to the academic life of the University throughout their professional careers. Eligibility for tenure shall be determined by the department concerned and is reserved for those who are engaged in academic activities, including teaching, research, and service.

D. Appointments, Tenure, and Renewal of Contracts

1. Terms of Appointments

d. A person may be employed by Ohio University under a term contract. **The term contract is a faculty appointment for a specified period, which explicitly excludes eligibility for tenure. Such appointments may be made for a total of no longer than five years,** consecutive or otherwise, with the exception of those faculty members employed to teach in the Reserve Officers Training Corps (ROTC), in the Program for Incarcerated Students (PFIS), in the Ohio Program in Intensive English (OPIE), and for positions wholly funded by external grants and contracts (excluding overhead return funds). The exception for ROTC is granted in recognition of the fact that faculty assignments to the program are externally controlled. The exception for PFIS is granted because the program is externally funded by the state. The exception for OPIE is granted only to the extent that courses offered in the program carry no credit applicable to degree requirements. All such appointments in OPIE will be made at the rank of Lecturer. The exception for faculty positions wholly funded by external grants and contracts (excluding overhead return funds) is limited to the period of external financial support provided by the grant or contract.