

**Resolution to Establish Graduate Faculty Rank**  
Educational Policy and Student Affairs (EPSA) Committee  
Faculty Senate  
February 5, 2018 – Second Reading

**Whereas** the Ohio Chancellor of Higher Education, through the Chancellor’s Council on Graduate Studies (CCGS), requires an accounting of the adequacy of faculty resources before approving new academic programs, specialized areas of concentration, and certificates;

**Whereas** the Higher Learning Commission distinguishes between instructors teaching in undergraduate and graduate programs for faculty qualification purposes; and

**Whereas** the Graduate College was re-established in 2008 and seeks to employ best practices in its graduate academic programs commensurate with other universities in the State of Ohio, nationally, and internationally.

**Be it resolved** that Ohio University will establish Graduate Faculty Rank to qualified faculty at Ohio University and to qualified individuals with content expertise who do not hold faculty status at Ohio University;

**Be it further resolved** that Ohio University will add Graduate Faculty Rank as a new subsection in Faculty Handbook, Section II.C;

**4. Graduate Faculty Rank**

- a. Graduate Faculty Rank is a role that a faculty member may hold in graduate education. It is a designation separate from faculty status as defined in the Faculty Handbook.
- b. Colleges, departments, schools, or programs determine appropriate criteria necessary to classify individuals who have faculty rank at Ohio University as having Graduate Faculty Rank at each of the following levels:
  - i. Masters Graduate Faculty: Persons designated as Masters Graduate Faculty have faculty rank at Ohio University and are granted this classification based on college, department, school, or program criteria consistent with academic unit guidelines. Masters Graduate Faculty may serve faculty roles in master-level programs according to program specifications.
  - ii. Doctorate Graduate Faculty: Persons designated as Doctorate Graduate Faculty have faculty rank at Ohio University and are granted this classification based on college, department, school, or program criteria consistent with academic unit guidelines. Doctorate Graduate Faculty may serve faculty roles in both masters-level and doctoral-level programs according to program specifications.
- c. Criteria for the determination of graduate faculty designations will be reviewed at a stated period by colleges, departments, schools, or programs. Persons designated as having Masters or Doctorate Graduate Faculty Rank will be reviewed according to classification guidelines established by colleges, departments, schools, or programs.
- d. Colleges, departments, schools, or programs may also appoint persons to serve as Affiliate Graduate Faculty. Affiliate Graduate faculty are persons without faculty rank at Ohio University or Ohio University faculty without a graduate faculty designation. As examples, a college, department, school, or program may designate Affiliate Graduate

Faculty rank to (a) faculty who hold faculty rank or status at another University or (b) subject matter experts with appropriate qualifications who are outside the program. Colleges, departments, schools, or program should determine appropriate criteria necessary to appoint persons as Affiliate Graduate faculty. Colleges, departments, schools, or program should determine the roles and responsibilities appropriate for Affiliate Graduate faculty in their graduate programs.

- e. Any person holding Graduate Faculty Rank who wishes to appeal her/his rank, or any perceived adverse decision regarding it, will follow the grievance procedure processes in the Faculty Handbook Section.

**Be it further resolved** that colleges, departments, schools, or programs will establish criteria for Graduate Faculty Rank consistent with the broad definitions. Criteria for the determination of graduate faculty designations will be publicly available and reviewed at a stated period by colleges, departments, schools, or programs.