

**Resolution on the Provost Search**  
**Approved by the Faculty Senate on January 12, 2009**

Whereas the *Faculty Handbook*, citing Trustees Policy, provides the following guidance on Search Committees (Section VII,E):

E. Appointment and Evaluation of Deans and Executive Officers

All sections of the following Board of Trustees policy that deal with the appointment, evaluation, and reappointment/termination of deans are a matter of *Faculty Handbook* policy.

This policy provides for the appointment and evaluation of the major administrative officers of the University, including the President, Provost, Vice Presidents, Vice Provost for Regional Higher Education, Deans, and the Director of the Center for International Studies. It outlines regularized procedures for the search, appointment, evaluation, reappointment, and termination of these officers.

Search

1. A search committee will be established by the person responsible for making the appointment to assist in the identification, evaluation, and recommendation of highly qualified candidates.
  - a. The committee should be small enough to work effectively but large enough to accomplish its task. (A reasonable range is six to fourteen.)
  - b. In case of an academic appointment, the chairperson of the committee will be a faculty member.

Whereas the Handbook designation "faculty member" is typically understood to mean a person who currently holds "faculty status", i.e. someone who is eligible to vote in Faculty Senate elections;

Whereas the search committee proposed by President McDavis will include 23 members, only 6 of whom are faculty, i.e. someone who is eligible to vote in Faculty Senate elections;

Whereas the Provost is the chief academic officer of the University and normally holds an academic appointment in an academic unit;

Whereas having a committee that is small enough to work effectively but large enough to accomplish its task, with a majority of members who are faculty members and chaired by a faculty member is a common practice even when searching for an Executive Vice President and Provost;

Be it resolved that the committee "be small enough to work effectively but large enough to accomplish its task. (A reasonable range is six to fourteen.)"

Be it further resolved that a majority of the search committee be faculty members, i.e. individuals who are eligible to vote in Faculty Senate elections;

Be it further resolved that the Provost Search Committee be chaired by a faculty member, i.e. someone who is eligible to vote in Faculty Senate elections;

Be it further resolved that the Faculty Senate has no confidence in the search process and calls upon Ohio University faculty not to serve on a Provost Search Committee unless the three common practices outlined above are followed.

Be if further resolved that the Faculty Senate calls upon academic units not to offer faculty appointments or tenure to any person hired under a search process that does not follow the three common practices outlined above.