

**Resolution on Correcting Inconsistencies in the Promotion and Tenure Appeal Process**  
**January 11, 2010**  
**Promotion and Tenure Committee—First Reading**

Whereas a resolution to Clarify the Grievance Procedures for Non-reappointment and for Denial of Promotion and/or Tenure was passed by faculty senate on 5/11/09 and signed by the Provost on 7/29/09; and

Whereas it became apparent that inconsistencies were created as this resolution was revised;

Be it resolved that, to remove these inconsistencies, the following text replace the current text in the faculty handbook section II.F.2:

b. Denial at the Dean level

If the department/school voted in favor of granting promotion and/or tenure but the dean denies the case, then the faculty member must direct the appeal to the dean. If the dean denies the appeal the faculty member may appeal to the Provost. If the Provost supports the appeal the case will be forwarded to the President for consideration. If the Provost denies the appeal, the faculty member may appeal to the Standing Committee on Promotion and Tenure of the Faculty Senate. If the Standing Committee on Promotion and Tenure of the Faculty Senate supports the appeal, the case will be returned to the dean for reconsideration. If the dean again denies the appeal the case may proceed to the formal hearing at the request of the faculty member (see Section II.F.7).

c. Denial at the Provost level

If the department/school and dean were in favor of granting promotion and/or tenure but the Provost denies the case, then the faculty member must direct the appeal to the Provost. If the Provost denies the appeal, the faculty member may appeal to the Standing Committee on Promotion and Tenure of the Faculty Senate. If the Standing Committee on Promotion and Tenure of the Faculty Senate supports the appeal, the case will be returned to the Provost for reconsideration. If the Provost again denies the appeal the case may proceed to the formal hearing at the request of the faculty member (see Section II.F.7).