

**Resolution to Include Dates for Notice of Non-Reappointment  
for Group II Faculty  
Faculty Senate  
Professional Relations Committee  
Passed February 9, 2015**

*Whereas* the Faculty Handbook does not currently contain dates for notice of non-reappointment of Group II faculty as it does for Group I faculty,

BE IT RESOLVED that the language in the following sections of the Faculty Handbook be amended to

**II. D. 3. Renewal of Contracts for Appointments**

Regardless of the stated term or other provisions of any appointments, written notice that an appointment is not to be renewed shall be given to the faculty member in advance of the expiration of his/her appointment, as follows:

For probationary tenure track (Group I) faculty

- a. not later than February 1 of the first academic year of service, if the appointment expires at the end of that year; or, if a one-year appointment terminates during an academic year, at least three months in advance of its termination;
- b. not later than November 15 of the second academic year of service, if the appointment expires at the end of that year; or, if an initial two-year appointment terminates during an academic year, at least six months in advance of its termination;
- c. at least twelve months before the expiration of an appointment after two or more years of service at Ohio University. The notice of non-reappointment will be accompanied by an oral and, if the faculty member so requests, a written explanation of the basis for non-reappointment. The basis for non-reappointment must not violate the faculty member's academic freedom.

For non-tenure track (Group II) faculty

- d. Not later than April 15 in the first 3 years of service, if the appointment expires at the end of that academic year; or, if a one-year appointment terminates during an academic year, at least 60 days in advance of its termination;
- e. At least twelve months before the expiration of an appointment after three or more years of service at Ohio University. The notice of non-reappointment will be accompanied by an oral and, if the faculty member so requests, a written explanation of the basis for non-reappointment. The basis for non-reappointment must not violate the faculty member's academic freedom.