

**FIRST READING**  
**Resolution to Clarify the Meaning of Inadequate Consideration**  
**Submitted by the Faculty Senate Standing Committee on Promotion and Tenure**  
**February 7, 2022**

**Whereas**, One OHIO calls for the integration of regional faculty into appropriate Departments, Schools, and Colleges on the Athens campus;

**Whereas**, historically, each campus of Ohio University has had its own academic culture and its own unique requirements for promotion and tenure;

**Be it resolved that** the phrase “inadequate consideration,” wherever it appears in the *Ohio University Faculty Handbook* to describe a grievance allegation, be followed by a parenthetical statement to reflect the different working conditions on Ohio University campuses and within departments and schools that must be taken into consideration before and during promotion and tenure deliberations. The parenthetical statement is as follows:

inadequate consideration (including failure to consider a candidate’s workload, failure to consider a candidate’s access to resources, and a P&T committee that, due to its composition, could not knowledgeably and fairly assess a candidate’s qualifications)