

FIRST READING
**Resolution to Clarify Department and School Expectations for Qualifications for
Promotion and Tenure Under One OHIO**
Submitted by the Standing Committee on Promotion and Tenure
February 7, 2022

Whereas, One OHIO calls for the integration of regional faculty into appropriate Departments, Schools, and Colleges on the Athens campus;

Whereas, guidelines for the promotion of faculty are generated at the department or school level;

Whereas, historically, each campus of Ohio University has had its own academic culture and its own unique requirements for promotion and tenure;

Be it resolved that the following paragraph in subsection **C. Faculty Rank and Status: Privileges and Limitations 3.a.** of the *Ohio University Faculty Handbook*, be amended as follows (the text to be added appears in **bold face**):

Tenure Track faculty may be hired on differential workload distributions as appropriate to meet the needs of the department/school, but all should contribute to the teaching, research, and service missions of the university. The distribution for a position should be determined by the department or school, as appropriate for the academic unit, and negotiated with the head of the planning unit at the time of position request. When possible and appropriate, the workload for each Tenure Track position shall be clearly indicated at the time of posting. **Departments and schools that have faculty with differential workloads and working conditions shall state in their Promotion and Tenure document the explicit expectations for teaching, research, and service according to the variable workload distributions of faculty in the department or school and according to the variable resources available to the faculty in the department or school.**