

Resolution on Promotion and Tenure Appeals
Promotion and Tenure Committee of the Faculty Senate
First Reading
February 5th, 2017

Whereas, promotion and tenure are critical to academic freedom and shared governance, and the academic health of the University, thus requiring ongoing stewardship and due diligence;

Whereas conflicts regarding promotion and tenure are the right and responsibility of tenured Associate and/or Full faculty to attempt to resolve;

Whereas, recommendations regarding resolutions of conflicts regarding promotion and tenure must always be made independently from institutional, outside, or peer pressure;

Whereas Group II faculty are now eligible for promotion and should be consulted on appeals brought forth by Group II faculty members;

Be it resolved that the following sentence language (in bold) be added to the beginning of Section **II.F. 3** Grievance Procedures for Non-reappointment and for Denial of Promotion and/or Tenure

II. F. 3. All appeals adjudicated by the Faculty Senate Promotion and Tenure Committee will be heard and voted on by tenured faculty who are at rank equal to or higher than the appellant. In the instance of a Group II appeal, two Group II members of the Faculty Senate will act as non-voting advisors to the Promotion and Tenure Committee. Insofar as the petition for review alleges denial of due process, the functions of the Faculty Senate Promotion and Tenure committee shall be as follows:

[procedure follows here **with no changes**]