

## Resolution to Revise Faculty Classifications

Professional Relations Committee

Faculty Senate

Feb 4, 2018 – First Reading

**Whereas** the use of Group 1,2,3,4 is not descriptive of the position, is cumbersome and leads to confusion,

**Whereas** the current classification system has not been responsive to modifications or new types of faculty positions,

**Be it resolved** that the language of the Faculty Handbook be revised to include the following language revising faculty classification

### II.B.1. Professional Courtesy Appointments

A department at Ohio University may provide an academic home to professional persons through special courtesy appointments as a Research Scholar, Research Scientist, or Artist when mutually beneficial to the individual and the department.

Appointments are made by the dean of a college upon recommendation from a department or regional campus division, and copies of the letter of appointment go to the Provost and President. Persons granted these appointments must have the appropriate qualifications to pursue a program of research, scholarship, or creative activity. This program may also include proposal and report writing, grant solicitation, publication of results, and/or performance and exhibition. Persons with these appointments receive an annual letter of appointment that describes the nature of their work with an appropriate title.

Such appointees are given computer accounts, faculty ID cards, parking, and faculty library privileges, and are listed in the campus directory, but receive no salary. Additional resources may be made available to them by departments or regional campuses depending on availability.

Suitably qualified appointees may teach regularly scheduled classes upon the issuance of a contract specifying both an appropriate salary and faculty classification.

### II.B.2 Other Special Appointments

- a. Research Professor (administrative lines). The Ohio University Policy #01.015 states "The vice-president for research and graduate studies, with the concurrence of an appropriate academic department and college dean, may recommend to the president that center staff who are supported solely on external funds (grants or contracts), with appropriate academic credentials and background, be given a non-tenure track position and be designated as assistant research professor, associate

research professor, or research professor within the employing center or institute. The appointment is coterminous with the external funding.”

These positions do not hold faculty rank, faculty status nor teaching responsibilities. The research positions/people are not governed nor protected by the Faculty Handbook. Their actions would be governed by the administrative handbook.

Suitably qualified appointees may teach regularly scheduled classes upon the issuance of an additional contract specifying both an appropriate salary and faculty classification.

- b. It is recognized that in some departments and divisions of the University there are positions, such as Technical Assistant and Curator that do not necessarily require advanced degrees. Appointees to these positions will not ordinarily receive tenure. In addition to a formal contract, such appointees will be given a written statement describing the character as well as the probable minimum and maximum duration of their work.

### II.C.3. Classification of Faculty

Within a given department or regional campus, each person holding faculty rank shall hold but a single faculty classification (as below).

All persons holding faculty rank whose primary employment is by an educational institution other than Ohio University shall be classified in the non-tenure track.

All personnel holding faculty rank shall be classified according to the following groups.

**Outlined here**, details for each classification follow.

- a. Tenure track (full or part-time)
  1. Assistant Professor
  2. Associate Professor
  3. Professor
  
- b. Instructional Faculty (non-tenure track, full or part-time)
  - i. Assistant Professor of Instruction
  - ii. Associate Professor of Instruction
  - iii. Professor of Instruction
  
- c. Clinical Faculty (non-tenure track; full or part-time; HCOM and CHSP only)
  - i. Assistant Clinical Professor
  - ii. Associate Clinical Professor
  - iii. Clinical Professor
  
- d. Fixed-term contract faculty (non-tenure track, full or part-time, temporary)
  - i. Visiting Professor (full time, temporary)
  - ii. Instructor (part time, temporary)
  - iii. Postdoctoral Teaching Fellows (full time, temporary)

Courtesy titles. Courtesy titles may be given to faculty, however, titles used in the classification of faculty (II.C.3), in special appointments (II.C.2) or earned specialty titles such as Distinguished Professor (V. C) and Trustee Professor, and those used for endowed chairs (II.C.1) may not be used as a courtesy title. These classifications have a defined meaning and should be used only in that context. Courtesy titles must be approved by the Associate Provost for Faculty and Academic Planning and the chair of Faculty Senate.