

**Ohio University Faculty Senate Meeting Agenda:
Monday, October 10, 2022
Irvine 194 and Via Teams
7:00 p.m. to 9:00 p.m.**

- I Invited Speakers: President Hugh Sherman and EVPP Elizabeth Sayrs
- II Roll Call and Approval of the Minutes (September 12, 2022)
- III Chair's Report – Sarah Wyatt
 - A. Updates and Announcements
 - B. Upcoming Regular Senate Meeting: November 7, 2022
- IV Professional Relations Committee – Daniel Karney
 - A. Update/Report/Items
 - B. PRC-RS1-Resolution to Clarify Grievance Procedures – First Reading
- V Promotion and Tenure Committee – Cynthia Anderson
 - A. Update/Report/Items
- VI Educational Policy and Student Affairs Committee – Jennie Klein
 - A. Update/Report/Items
 - B. Sense of Senate Resolution to Support University Policy Excusing Absences on Election Day – First Reading
- VII Finance and Facilities Committee – Aaron Wilson
 - A. Update/Report/Items
- VIII Faculty Senate Executive Committee – Sarah Wyatt
 - A. Resolution to Revise Requirements for University Professor – First Reading
 - B. TLA Teaching Excellence Resolution and Report Approved – First Reading
 - C. Resolution Adopting Parliamentary Authority Standard Code - First Reading
- IX New Business
- X Adjournment

In Attendance

Arts and Sciences	Comm	CHSP/HCOM Clinical
Jonathan Agensky	Ben Bates	Macario Llamas
Cynthia Anderson	Matthew deTar	Heritage College
Rebecca Challenger	Jatin Srivastava	Peter Coschigano
Gang Chen excused; alternate Julie White	Wolfgang Suetzel	Emily Guseman
Cory Crawford	Education	Zelalem Haile
Alexei Davydov	Donnie Brown	University College
Dominique Duvert	Allyson Hallman-Thrasher	Jim McKean
Jim Dyer	Sara Hartman	Voinovich
Todd Eisworth	Mike Hess	Leslie Johnson
Robert Ingram	Engineering	Regional - Chillicothe
Daniel Karney	Zaki Kuruppallil	John O'Keefe
Glenn Matlack	Shawn Ostermann	Regional - Eastern
Talinn Phillips	Valerie Young	James Casebolt
Julie Roche	Yuqiu You	Regional - Lancaster
Gary Sarver	Fine Arts	Jennifer Steele
Sarah Wyatt	Jennie Klein	Regional - Southern
COB	Vladimir Marchenkov	Kristi Barnes
Mick Andzulis	Duane McDiarmid	Regional - Zanesville
Ellen Gordon	Angela Sprunger	Susan Dowell excused; no alternate
Andrew Pueschel	HSP	Gabriela Popa
David Stowe	Melvina Brandau	Regional At Large
Aaron Wilson	Debra Cox	Kim Cirolì
	Molly Jonson	Brenda Miller
		Athens: At Large
		Ruger Porter

Meeting called to order by Chair Sarah Wyatt at 7:03 PM

Chair Wyatt welcomes President Sherman and Provost Sayrs

President Hugh Sherman 7:04 PM

- Couple quick updates on Presidential Search and quick comments
- Collective Genius led survey had ~4,000 responses from alumni
- Final report prepared by Consumer Research Center [CRA] made public in ~10 days
- Expect 80 applicants. Then committee will review and select 6-8 for interview with 3-4 to be brought to campus for visits [1.5 – 2 days for open meetings] mid-Jan til early Feb. New President hopefully announced in April
- Board of Trustees meeting next week Oct 20th & 21st
 - Major discussion is housing update
 - 7500 beds on campus. Plan is not to build more but to rehab.

- South Green life dorms built in 60's with life of 30 years. They have been taken well past planned life.
- Plan to replace 1 dorm of 400 beds but rehab others. Gamertsfelder is offline now (280 beds) but under renovation. 30 beds to go offline to create collaborative space and will also redo bathrooms/showers to modernize for privacy. Window AC units removed and dorms placed on main chiller
- Emphasis is on rehab of facilities
- Black Alumni Reunion biggest ever; over 2000 alums. Returns every 3 years.
- Homecoming was great with great weather; over 550 alumni bandmembers returned.

EVP & Provost Elizabeth Sayrs 7:09 PM

- Showcasing a college at every Board meeting. This time will be Honors Tutorial College. Previously Scripps and Brothers Rise from College of Education. Good opportunities to get in front of the Board
- Thanks to those who attended Faculty event at Latitude before FS meeting. Will do similar events a couple times/semester
- Updates on Deans and VPR searches
 - Patton candidates starting now
 - HSP scheduled week of Oct 24th and following
 - A&S search launching in Nov
 - VPR Grad College and Russ College in 1st half of Spring Semester
- Personnel changes in Provost office highlighted
 - Kari Lehman – Vice Provost OHIO Online in August (Revision of Brad Cohen's old role); Starting with grad programs online/Pearson. Also enrollment and student support for growing and online UG programs struggling
 - Carey Busch – Interim Vice Provost for Student Success (her role plus Jen Murphy's role combined)
 - Lewatis McNeal Vice Provost for Regional Higher Ed and Partnerships
- Also updated on Provost Faculty Fellows: Purba Das, Dwan Robinson, Bärbel Such, Jesús Pagán and Todd Eisworth
- Couple of groups to be set up before end of semester
 - Program options to replace Early Retirement
 - Faculty compensation group periodically every 4-5 years. Katie Hartman and John Day working with Liz Bennett (in Institutional Research)

Questions:

Senator Srivastava: I am hearing it's difficult to get a line approved. Can you speak about the Curve?

President Sherman: Hope and target was 4000 students but we're down for University because of junior class and senior class. Fall of '20 was smallest in many years (3100 students). After retention that is less than 2600 now. So total numbers for University are down again this year. Height was 40,000. We are at 27,900. Have made adjustments so we are in the line but when we are still decreasing we are not going to go back to levels of 2019 because we are down 10,000 students. The composition of where the students are going for which colleges and which majors students are choosing is changing so we have to hire in the areas where there are new students coming in. That's part one. Part two is we are very optimistic about this year.

We had 3150 in Fall of '20, 3650 in Fall of '21 and this year our target was 4000 and we hit 4400. We have lots of programs that exist. We staffed up enrollment management and marketing but it really takes longer for marketing to hit but we are very optimistic we will hit 4000 this year again (our target) but we're not going to go back to five years ago. So our target is that we want to do about 4000 students per entering class so we would have approximately between 15000-15500. With current staffing, not necessarily in right places but facilities and infrastructure support that number. An average of 4000 per year puts us in good financial position.

Senator Srivastava (clarification) re hiring – isn't hard to get a line?

Provost Says: Right. Yeah. And so we did do a lot of hiring over the summer to accommodate the incoming really large class and we are now and have approved some tenure track requests. I think you asked is it that it's really hard to get a line and the answer is sometimes yes. But if there is really clear demonstration that the line is needed, it's not hard at all. So there have been some positive tenure track positions that are approved like in a week because all the information is there and the need is clear. Where we get into the longer discussions is really when the request comes in and it either hasn't been filtered through college priorities or it is. It is based on going back to what things used to be instead of looking forward to what things are projected to be. Because even as we go back to 4000 classes, those 4000 students are not going to be in the same places that they were in 2019 either. And so the Deans are working on planning for the next three to five years to figure out where they think those students are gonna go and then really trying to understand if this happens, we're gonna need this faculty member and try to fill that out. So we've spent about \$1,000,000 on new faculty so far, but primarily in things like math and English, a couple in like the business core, you know, 10 year chemistry things where we know we're going to have high student demand going forward and the rest were really trying to understand, you know, we don't want to be in the position where in 2018, even as numbers, we're going down, we were hiring faculty where it didn't make sense. So we are trying to be really careful while meeting the immediate student needs and planning for the future.

Senator Srivastava follow-up RE where students are going and impact of weak departments.

Provost Says: Leave that to Deans and their strategic use of resources; depends on department.

Senator Srivastava: How does the R1 status connect to faculty hiring patterns?

President Sherman: R1 status is something we want to maintain. Increasing and putting resources into areas. Supporting the areas that have the most potential. It's exciting. Engineering, in the Medical school and Health Sciences and Professions. R1 status is based on funding. Government is willing to support some areas. One strength is the Diabetes Center. We have been being much more visible in Washington. The Appalachian region has special problems and different health challenges than other rural areas. Another is in Engineering; alternative uses of coal. R1 is good for 3 years so in 2 years we'll be evaluated again. Identifying areas of expertise and need at the federal level.

Provost Says: Interim VP for Research and Creative Activity David Koonce has an R1 Group looking into factors that go into R1 – external research, number of PhDs produced and

research personnel. It's about research in the areas where we have excellence and PhD programs. Great value in maintaining R1 not necessarily in chasing R1 in new areas.

Secretary Andzulis asked for online questions. None noted.

Senator Karney: You mentioned the importance of research that's supported by federal funding. How do you think about research that faculty do that is not supported by outside?

President Sherman: The question [earlier] was R1 status but research is absolutely critical for faculty to stay up to date in their fields and to provide that kind of up to date info to students. We are not going to move away from requiring research for all tenured faculty across the institution.

Provost Sayers: Remember, external research is only part of that equation. The rest is PhD production and a lot of that Ph. D production is in areas where there isn't externally funded research. And so to me, the way that you have engaged faculty members where current ideas come to graduate students, undergraduate students, as well as the creation of new knowledge or scholarship or creative activity comes through a research culture. The profile and intensity of that research will vary by department because of the nature of the department, whether they're undergrad only or whether they're Ph. D granting but it's critical to all of what we do as an institution of higher education.

Roll Call and Approval of Minutes 7:29

Chair's Report 7:33

- Thanks for attending Latitude event (critically important for new faculty)
- President's Search – Todd Eisworth and Ana Rosado Feger are serving as Faculty Reps
- Todd Eisworth comments?
 - Ohio University Presidential Search Website
 - 400 faculty members participated
 - Report will be released. Faculty on same page
 - Clarifying timeline – search goes live in late October after Board of Trustees meeting. Recommendation from Committee to B.O.T. in Spring
- Chair Wyatt serving on VP Research & Creative Activity and Dean of Graduate College search committee. Reviewed/Revised ad and working with Search firm. Expect candidates on campus in 1st half of Spring semester
- Thank you to all who attended special Faculty Senate meeting and shared feedback
- Your "role" as Senator: - you are here representing your constituency not yourself so share that info with your College to find out what they think. Bring back info to FS. Collecting info and sharing info so you get sense of how your colleagues feel
- Service opportunities for Senators or non-Senators
 - Joint Police Advisory Council: Jackie Wolfe had served. University/Community group works with the Police integrating campus and city.
 - Additional openings on Standing Committees
 - Kennedy Frontiers Lecture Series
 - Science Fair Committee – specifically Mechanical Engineer
- Question from Senator Kuruppallil RE Police Council clarification.
- Answer from Chair Wyatt: Need is specific to Athens community – campus/city issues
- Question from Senator Ostermann: What specific groups will the Provost invite to the

next Latitude get-togethers?

- Answer from Chair Wyatt: Not discussed. Please share suggestions.
- Next meeting is November 7th. Resolutions will be shared a week in advance so that you can read, consider and gather feedback from your constituency.

Professional Relations Committee – Daniel Karney

- Working on replacing Early Retirement Program with new Policy. Additional feedback coming from Administration.
- First Reading on Resolution to Clarify Grievance Procedures
 - Corrections and clarifications; very similar to the one passed last year.
 - No Questions.

Promotion and Tenure Committee – Cynthia Anderson

- No report

Educational Policy and Student Affairs Committee – Jennie Klein

- Sense of Senate Resolution to Support a University Policy that Excuses absences on Election Day.
- Concerns about students who are not residences of Ohio or are from other parts of the country with different election dates and concern that it doesn't take students that long to vote.
- Grad Senate passed this because they felt they had a lot of challenges voting,
- Question from Chair Wyatt: Includes students working as Poll workers, too?
- Answer Senator Klein: Yes. This is to overcome concerns and difficulty. Doable and promotes ability for students to vote in their precincts on election days to overcome voting fraud, etc.
- Senator McDiarmid – Agree with spirit but wonder about implementation/legality. Should it be a holiday?
- Senator Kuruppallil – Just election day (Tuesday) or other local elections?
- Senator O'Keefe – supports election but trouble hearing so please use microphone.
- Senator Guseman – important to support Grad Students (Senate) but would favor canceling school on election day. Staff are excused certain time to vote so would be good for students, too.
- Senator Klein – this would show we support voting and both parties
- Senator Ostermann – supports voting but do they need entire day?
- Senator Klein – those who want to stay registered in their counties may need entire day? Republicans tend to like to vote in-person on elections so we need to support that.
- Senator Srivastava – What are implications if we don't do it or support the resolution? Would it be seen as discouraging voting rights?
- Senator Wilson – Do we have floating holidays on campus already? Can we move Fall Break?
- Chair Wyatt - If we did declare a Holiday we would have to find another day in schedule to work
- Senator Guseman – Equity issue? Public schools are closed on Election Day so it creates childcare issues.
- Senator Young – We had day off in October...room could not hear online. Schedule for

next year is already made so there is an issue with when this would take effect. This would take a couple of years.

- Chair Wyatt – Sense of Senate is to ask for leniency to help facilitate voting.
- Senator Karney – Cannot move a Friday to a Tuesday day off based on minutes.
- Senator – Encouraging excused absences is viewed as maybe not as difficult.
- Chair Wyatt – Good feedback to take back to Committee.
- Senator Klein – May Ask Grad Senate Rep to speak to us.
- Next issue: Asking Kerry Griffith to speak on Free Speech
- Senator McDiarmid – Look at “Other Related Activities” language in the Sense of Senate Resolution

Finance and Facilities Committee – Aaron Wilson

- Sharing slides to brief Faculty Senate on updates
- Chair Wyatt and Senator Wilson are on Benefits Advisory Committee
 - RFPs (Request for Proposals) trying to find ways to reduce costs. 3 so far with 3-4 more to come. Normally 3-4 years between but last just a couple years ago. It’s accelerated. Still in middle of process so too soon for updates. Cost sharing needs to be equitable. The 22% increase last year is not sustainable.
 - Budget Planning Council website is great:
<https://www.ohio.edu/finance/budget/budget-planning-council>
 - Slides and Budget Book are posted. Encourage all faculty to look at it. Reach out to Senator Wilson with questions.
 - Projecting deficits next several years. 1.5 – 2% raises in 8+% inflation doesn’t go very far.
 - University reports on 4 major segments/operating units
 - Question Senator McDiarmid: Accuracy of Past and Future Budgets/Projections?
 - Answer Senator Wilson: Will look at it and get answers. State share of instruction is a mess. It’s lagging so we don’t benefit from incoming class for years
 - Question Senator Matlack: Football several years ago cost \$15 million but made just \$3 million in gate receipts. Is that accurate?
 - Answer Senator Wilson: Will look at it and return with answer.

Faculty Senate Executive Committee – Sarah Wyatt

- University Professor Award Resolution to change from Tenure Track to any full-time faculty, including Instructional. Typically 4- 6 awarded each year by students who often don’t know which faculty are Tenure Track or Instructional. This will also explicitly allow and include regional campus faculty.
- Question/Comment Senator Llamas: Appreciate this as step in right direction. Would also urge look at instructional eligibility for Chairs and Deans roles [suggested on p.111 of Handbook]
- Question/Comment Senator Duvert: Appreciate this change in award for recognition of all that instructional faculty do?
- Chair Wyatt asked for suspension of rules to move to vote so that this could be enacted this year for University Professor Award (timing issue).
- Motion to Suspend and Go to 2nd Reading: Senator McDiarmid and Senator Marchenkov

- Chair Wyatt: Any conversation?
- Vocal Vote to suspend rules – In-Room and Online – Unanimous
- Vocal Vote to support resolution- In-Room and Online – Unanimous
- **RESOLUTION CARRIES and is passed by unanimous vote**

- Vice Chair Esworth TLA Report Endorse and Empower 1st Reading
 - Any questions? – None
- Resolution to move from Sturgis to Parliamentarian Code 1st Reading
- Chair Wyatt any new business?
- Senator Pueschel – Motion to suspend rules on TLA OK?
- Vice Chair & Parliamentarian Esworth Answer: Anyone can make a motion to suspend the rules.
- Motion by Senator Hallman-Thrasher and Senator Kuruppallil to suspend rules to vote on TLA resolution.
- Voice vote of Yay – All but two
- Voice vote of Nay- Senator Karney
- Voice Abstain – Senator Marchenkov
- Resolution was not included in the Files so no vote

New Business - None

Motion to Adjourn: Senator Matlack and Vice Chair Esworth (and other Senators simultaneously).

Adjourned 8:33 PM