

Resolution on Adjustment of the 6-quarter rule for the Semester Calendar

**February 20, 2012
Professional Relations Committee
Second Reading and Vote**

Whereas, Ohio University is changing to a semester calendar and policies must be consistent with that change;

Whereas, currently II.C.3.2.b stating “Persons who have taught at Ohio University for six quarters in two consecutive years on part-time appointments within the same department or regional campus shall automatically be placed in this classification [Group II] unless included in Group I” has not served its intended purpose and has resulted in problems both for faculty and administrators;

Whereas, II.C.3.2.b, as written, has had the unintended consequence of penalizing Group III faculty (some of whom have full time jobs outside the university or for whatever reason want to maintain the flexibility allowed by a Group III position) in that they are being forced to “sit out” a quarter to maintain their Group III eligibility;

Be it resolved that the language in the Faculty Handbook Section II. C. 3. 2.b be changed to

“Persons who have taught at Ohio University for four consecutive semesters within the same department or regional campus with an average teaching load equivalent to 0.5 FTE or above shall be placed in the Group II classification unless previously included in Group I.”