

Resolution to Revise the Language of the Faculty Handbook to be Consistent With the Current Practices Regarding Group IV Faculty

Faculty Senate
Professional Relations Committee
Passed December 8, 2014

Whereas exemptions to the Group IV term of contract exist in the Faculty Handbook, but are no longer necessary;

BE IT RESOLVED that the language in the following sections of the Faculty Handbook be amended to

II. C. 3. d. Group IV consists of persons holding visiting professor or other full-time appointments, adjunct professor appointments (see Section II.D.1.e), special appointments (see Section II.B), or any other appointments not assigned to Group I, II, or III. Appointees to such positions shall hold faculty rank but not faculty status. Visiting professor and other full-time term appointments are limited to a total of three years, consecutive or otherwise, except for term appointments in OPIE, ROTC, ; ~~and the program for Incarcerated Students, which are unlimited,~~ and for positions wholly funded by grants and contracts (excluding overhead return funds), which are limited to the period of external financial support. ~~Also exempted from the three-year limit are certain (described below) full-time term faculty appointments in the Heritage College of Osteopathic Medicine with full-time responsibilities at the Centers for Osteopathic Research and Education (CORE) System. The CORE positions eligible for the exemption from the three-year limit are: the Directors of Medical Education with full-time faculty appointments (and hence no private practice) and those Residency Program Directors with full-time appointments (and hence no private practice).~~

Adjunct professors and special appointments, including CORE appointments in the Heritage College of Osteopathic Medicine, are not subject to the three-year limitation, but are renewable annually at the University's pleasure. Accordingly, those accepting Group IV appointments shall be considered to have due notice that the University has no obligation to retain them beyond the expiration date of their appointments.

II. D. 1. d. A person may be employed by Ohio University under a term contract. The term contract is a faculty appointment for a specified period, which explicitly excludes eligibility for tenure. Such appointments may be made for a

total of no longer than ~~five~~ three years, consecutive or otherwise, with the exception of those faculty members employed to teach in the Reserve Officers Training Corps (ROTC), ~~in the Program for Incarcerated Students (PFIS), in the Ohio Program in Intensive English (OPIE)~~, and for positions wholly funded by external grants and contracts (excluding overhead return funds). The exception for ROTC is granted in recognition of the fact that faculty assignments to the program are externally controlled. ~~The exception for PFIS is granted because the program is externally funded by the state. The exception for OPIE is granted only to the extent that courses offered in the program carry no credit applicable to degree requirements. All such appointments in OPIE will be made at the rank of Lecturer.~~ The exception for faculty positions wholly funded by external grants and contracts (excluding overhead return funds) is limited to the period of external financial support provided by the grant or contract.