

**Sense of the Senate Resolution on the Inclusion of Bonuses in Contracts**

Faculty Senate  
Third Reading  
December 13, 2021

**Whereas** in recent years, bonuses have been a growing feature of administrative salaries in higher education in the United States;

**Whereas** the inclusion of bonuses in administrator contracts reflects a growing corporatization of universities in the United States and detracts from university leaders' role as public servants;

**Whereas** bonuses obscure the true cost of administrative salaries;

**Be it resolved** that no person appointed to any full-time administrative position have any bonus included in their contract;

**Be it resolved** that this practice shall be reflected at the time of hire (initial contract) and in subsequent contracts.