

Sense of the Senate Resolution on Group II evaluation
Professional Relations Committee
Second Reading, December 10, 2012

Whereas attending more thoroughly to sections II.C.3.b.i and II.C.3.b.ii of the Ohio University Faculty Handbook will assist Department Chairs, School Directors, and Regional Campus academic group Directors in considerations for multi-year contract negotiations with Group II faculty; and

Whereas several Group II faculty report that they are inconsistently provided with a written evaluation of their performance of their faculty activities on an annual basis by their director or chair; and

Whereas several Group II faculty report that when they are evaluated annually, they are not consistently evaluated by a departmental committee in the evaluation process; and

Whereas several Group II faculty report that, when they are evaluated, their evaluation process inconsistently conforms to the department's written procedures and inconsistently demonstrates peer review as a part of the merit process; and

Whereas a number of schools and departments have inconsistently provided their written procedures to Group II faculty members and some schools and departments lack written procedures; and

Whereas length of service is inconsistently considered in the evaluation of Group II faculty members;

Be it resolved that all Department Chairs, School Directors, and Regional Campus academic group Directors shall renew their commitment to bringing their Departments, Schools, and Regional Campus academic groups into compliance with the Faculty Handbook sections II.C.3.b.i and II.C.3.b.ii; and

Be it further resolved that the Provost shall include evaluation of Group II faculty as a unit in the training of incoming Chairs, Directors, and Deans; and

Be it resolved that any school, department, or regional campus academic unit that lacks written procedures for the evaluation of Group II faculty establish such procedures in consultation with the dean of the college or regional campus, that these criteria be approved by a majority of the Group I and of Group II Faculty of the department/school/division, and that these criteria be made public to Group II Faculty no later than July 1, 2013. In the event of an impasse between the department/school/division and the dean, the standing Committee on Promotion and Tenure of the Faculty Senate shall act as arbiter.