

Resolution to Clarify Differential Workload Distributions for RHE Faculty in the Faculty Handbook
Professional Relations Committee
Faculty Senate
Second Reading April 4, 2022

Whereas, OneOHIO resulted in RHE faculty promotion/tenure homes being reassigned to Athens campus academic departments, while maintaining each faculty member's regional campus affiliation, and

Whereas, the departments, schools, and colleges on the Athens campus are required to provide equitable treatment of RHE faculty in promotion and tenure, and

Whereas, the departments, schools, and colleges on the Athens campus are required to provide equitable treatment of RHE faculty in the annual evaluation and merit processes, and

Whereas, RHE faculty workload distributions are frequently inconsistent with current promotion/tenure departments and/or school and college workload policies posing the risk for inequitable evaluations of regional campus- affiliated faculty for promotion/tenure, annual review, and merit adjustments,

Be it Resolved that Ohio University Faculty Handbook Section.II.O, be revised as follows:

O. Regional campus faculty members

- 1 Persons appointed to teaching positions at the regional campuses are members of the faculty of Ohio University under the terms and conditions of this Faculty Handbook.
- 2 Each appointment to a faculty position shall be designated to a promotion/tenure home department with a regional campus affiliation.
- 3 The terms and conditions (FTE, T:R:S distribution, and salary) of appointments for regional campus affiliated faculty members are established at the time of hire or through subsequent modifications (see Section II.D.1). Regional campus-affiliated faculty's primary teaching and service responsibility is typically to the faculty-affiliated campus.
- 4 Part and full-time regional campus- affiliated faculty members conduct instruction in courses that are the responsibility of Athens campus academic departments. The following will apply:
 - a The initial appointment requires the approval of the Athens campus department,
 - b ~~The faculty member may teach only those courses for which he/she/they are approved by the department~~ The faculty member's promotion/tenure home department is responsible for assessing the faculty member's academic qualifications to teach specific courses.

- c Teaching assignments (classes taught, time, modality and place of meeting) for a given academic term is jointly determined by the regional campus and the promotion/tenure home department through the scheduling process.
- 5 Advancement in rank or award of tenure is the responsibility of the Athens promotion/tenure home department and follow criteria presented at the time of hire (see Section II.E).
- 6 Annually, department chairs/directors shall evaluate all faculty members of the unit with regard to salary (Section II.E.1). For faculty with a regional campus affiliation, department chairs/directors (or designees) should seek input from regional campus deans (or designees) for the purpose of providing context relative to teaching and/or service on the regional campus.