

FIRST READING
Resolution to Guide the Formation of Department and School
Promotion and Tenure Committees Under One OHIO
Submitted by the Faculty Senate Standing Committee on Promotion and Tenure
April 4, 2022

Whereas, One OHIO calls for the integration of regional faculty into appropriate Departments, Schools, and Colleges on the Athens campus;

Whereas, guidelines for the promotion of faculty are generated at the department or school level;

Whereas, historically, each campus of Ohio University has had its own academic culture and its own unique requirements for promotion and tenure;

Whereas, this resolution seeks to revise a similar resolution not signed by the Provost that was titled Resolution to Clarify the Composition of Department and School Promotion and Tenure Committees Under One OHIO and passed on March 14, 2022;

Be it resolved that a new section be added to the *Ohio University Faculty Handbook* between section 7. **Faculty Tenure** and section 8. **Appointment and Tenure for Members of the Same Family**. The change, as compared to the March 14 resolution, is highlighted in *bold italics* and ~~strike through~~ as follows:

8. Composition of Department and School Promotion and Tenure Committees. In departments and schools with faculty from both the Athens campus and regional campuses, a reasonable approximation of the ratio of Athens to regional faculty in the department or school should be reflected by the composition of the promotion and tenure committee. Depending on the size and composition of those departments or schools, *the Ohio University Faculty Senate recommends including* no fewer than one regional faculty member ~~should be~~ on the promotion and tenure committee. In addition, during a year that a regional faculty member is considered for promotion and/or tenure, but no one in the candidate's department or school is located on the candidate's campus and is eligible to serve on the candidate's P&T committee, a qualified faculty member from the candidate's home campus from another department or school should be added to the candidate's P&T committee as a voting member. If no at-rank-or-above faculty member on the candidate's home campus is available in any department or school, then an ineligible, tenured faculty member from the home campus should be added to the candidate's P&T committee as a non-voting member to provide information about the campus culture to the candidate's P&T committee. When an instructional faculty member is under consideration for promotion, a reasonable approximation of the ratio of qualified tenured faculty to qualified instructional faculty in the department or school should be reflected by the composition of the promotion and tenure committee.

And be it further resolved that section 8. **Appointment and Tenure for Members of the Same Family** and section 9. **Adjudication and Amendment** be renumbered 9. and 10, respectively.