



OHIO
UNIVERSITY

Board of Trustees

O h i o U n i v e r s i t y

Board Meeting Minutes

June 18,19, 2020

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OHIO
UNIVERSITY

**Ohio University Board of Trustees
Meeting of the Board of Trustees
Thursday, June 18, 2020
Virtual Meeting - Online**

Chair Janelle Coleman called the June Meeting of the Ohio University Board of Trustees to order at 8:30am.

Roll Call

Board Secretary David Moore called roll.

Present: Chair David Scholl; Vice Chair Janelle Coleman, Trustees Steve Casciani, Cary Cooper, Matthew Evans, Victor Goodman, Eileen Sheil, Diane Smullen, Peggy Viehweger; National Trustee Anna Harvey, Alumni Representative Casey Christopher, Student Trustee Justin Kelley, President Duane Nellis, and Board Secretary David Moore. * Given the online nature of this meeting, this list applies to all subcommittees. Additionally, faculty representative Susan Williams attended the Resources, Facilities, and Affordability Committee and Faculty Representative Sara Helfrich attended the Academics and Student Success Committee.

Report from Chair

Chair Coleman stated,

Good morning and thank you for joining us for the Ohio University board of trustees meeting. My name is Janelle Coleman and I am chair of the board. I am honored to serve as chair and give back to a university that has given so much to me. As a board, we will spend the next two days, along with all of you, charting a path forward to the fall semester and beyond. That is what I'd like to focus my comments on today ... moving Ohio forward together.

We know this is a time of a great uncertainty and I'm sure we've all heard that word used frequently in the media and probably in many of our own conversations ... uncertainty. I believe there is one thing that is always present in uncertain times and that is HOPE. Hope is what brought me to Ohio University and hope is the reason that I'm sitting before you today. Some of you know that my family found ourselves homeless shortly after I graduated from high school. That summer was one of the most uncertain times in my life, but what kept me focused on the future and a path forward was the hope and belief that I would attend OU in the fall of 1990. I never lost sight of that goal and as it turns out, with the help of friends, neighbors, and the OU

community, I was able to attend OU, graduate and secure a job in my chosen profession.

It is that hope that has propelled me to this moment in history. It is not lost on me that our university and nation faces a moment of transformational change. It is not lost on me that I am third African-American to chair the board in the history of the university. It is not lost on me for the first time in my lifetime this country is having an open, honest conversation about race and equality. As a public university, I hope that we are not only at the forefront of these conversations, but that we also use the great minds and expertise of our students, faculty, and community to help chart a path forward for the betterment of our state and or nation. At this time, I would like to ask everyone to take a moment of silence and please send your positive and hopeful thoughts toward a brighter future for our university, our community and the nation.

Approval of Agenda

Chair Coleman asked to approve the agenda for the June 2020 Meeting of the Board of Trustees; Trustee Evans moved to approve the agenda; Trustee Smullen seconded; Chair Coleman called for a vote; with all in favor, the agenda was approved.

Approval of Minutes

Chair Coleman asked to approve the minutes of the May 2020 meeting of the Board of Trustees; Trustee Casciani moved to approve the minutes; Trustee Viehweger seconded; Chair Coleman called for a vote; with all in favor, the minutes were approved.

Chair Coleman celebrated former Student Trustee Austin McClain and Trustee Casey Christopher's tenure with the Board of Trustees. Chair Coleman asked Secretary Moore to read the Certificate of Appreciation for Trustee Christopher.

Trustee Christopher said that it was a pleasure and she was grateful for the experience.

OHIO UNIVERSITY

June 19, 2020

Certificate of Appreciation

presented to

CASEY CHRISTOPHER

Alumni Representative, 2018-2020

FOR your thoughtful dedication to your responsibilities as Alumni Association Representative to the Ohio University Board of Trustees;

FOR your unwavering interest in and commitment to matters of accountability, integrity, fiscal responsibility and personal connectivity throughout the University community;

FOR your valuable expertise in helping Ohio University extend its historic legacy of excellence through strategic planning and priority setting;

FOR your strong commitment to Ohio University's extensive alumni network and its growing national prominence;

FOR those personal and professional qualities which have garnered our highest admiration and esteem;

WE thank you and affirm our appreciation.

Conferred as a Mark of Esteem by the President and the Board of Trustees of Ohio University.

Executive Session

Chair Coleman stated that the Board needed to move into Executive Session for the purposes of conferring with university counsel regarding pending or imminent litigation and to discuss the hiring, compensation, and evaluation, of a public employee at the university and that she would make that motion; Trustee Casciani seconded the motion; Chair Coleman asked for a roll call vote; Secretary Moore called the roll; The motion passed unanimously at 8:36am. Chair Coleman announced that the Board is now in Executive Session and that the public video stream will resume upon moving out of Executive Session.

At 10:43am the Chair Coleman called for a motion to exit Executive Session. Chair Coleman moved; Trustee Goodman seconded the motion; Chair Coleman asked for a roll call vote; Secretary Moore called the roll; the motion passed unanimously. The public video stream resumed.

Chair Coleman called for a brief break.

Chair Coleman announced that the Board would move to the subcommittees and that for expediency the Board will vote on resolutions immediately following each subcommittee's proceedings.

Chair Coleman handed the meeting over to Trustee Viehweger to conduct the Academics and Student Success Committee.

Academics and Student Success Committee

Committee Chair Viehweger called the meeting to order at 10:58 a.m. She reminded all the voting members of the committee. She thanked faculty representative Dr. Sara Helfrich for her service on the board. Ben Bates joins the board as the trustee that will replace Dr. Helfrich.

Standing Reports and Updates

UCM Branding Project (Tab 2; pg 62)

Robin Oliver, Vice President for University Communications and Marketing, presented an update about the University Communications and Marketing branding project.

Chairman Viehweger thanked Robin for the presentation. Trustees commented on how the proposal resonates with the group, the cohesiveness in content and Robin's quick ability to develop the materials. Chairman

Viehweger asked for information on next steps in the process. Robin thanked her team for their hard work on the project. She stated that the trustee feedback will be provided to the Steering Committee and President's Council. The team will make revisions, develop deliverables, and finalize the platform for a July deadline.

Athletics Update (Tab 3; pg 63)

Julie Cromer, Athletic Director, presented an update on Intercollegiate Athletics.

Chairman Viehweger thanked Julie for her work during the pandemic. Trustee Goodman asked for an update on planning for student support during the pandemic. Julie updated the group on safety efforts across campus and collaboration with the College of Health Sciences and Professions and the Heritage College of Osteopathic Medicine. Trustee Goodman asked for additional information on safety protocols should an athlete test positive for the virus. Julie gave a brief synopsis of the procedures that will be followed. Trustee Goodman asked for information on planning for arena seating, season ticket sales, and NCAA attendance requirements. Julie responded that the NCAA requirements have been suspended. She provided an update on ticket sales and expounded on the creative ideas they are exploring for additional seating to allow for social distancing. Trustee Cooper asked for information on the mental health care that is being provided to the athletes. Julie praised the campus efforts to provide mental health care to students. She reviewed the services that are currently provided and will continue to be provided to the students.

Academic Update:

Test-optional admissions: EVPP Elizabeth Sayrs provided information on test-optional admissions. This policy will allow student application without requiring submission of ACT/SAT scores.

Trustee Smullen asked if students may reapply given the new policy. Sayrs responded with additional details. Trustee Christopher asked about history from the Indiana University program, and Sayrs provided an update.

Notifications to the Board of Trustees (not requiring approval):

FY20 Approved Certificates List (Tab 4; pg 71)

Promotion and Tenure Update (Tab 5; pg 74)

Consent Agenda Items:

Consent Faculty Fellowship Awards (Tab 6; pg 78)

Trustee Scholl asked about discussions about consideration of the awards due to the current financial issues at the university. Sayrs provided feedback and additional information on potential research opportunities and a department's option to defer participation in the fellowship.

Consent Emerita / Emeritus Recommendations (Tab 7; pg 87)

Consent RHE Coordinating Council Appointments (Tab 8; pg 91)

Trustee Viehweger commented on the strong diversity of the council.

Consent Honorary Degree – Jue Chen (Tab 9; pg 111)

Consent Honorary Degree – John Roush (Tab 10; pg 112)

Academic Initiatives and Instructional Innovation

One OHIO RHE Program Alignment Update (Tab 11; pg 113)

Sayrs provided an update on the Regional campus faculty and program level departmental level alignment to the Athens campus. Faculty were notified in April. The alignment will be effective for the 2020-2021 academic year.

College of Arts & Sciences – Department of Psychology BA to BS Degree Designation Change (Tab 12; pg 116)

Sayrs updated all on the change and approval by Ohio Department of Higher Education and University Curriculum Council. This a notification to the board and does not require approval.

Consent Agenda & Program Items

Committee Chair Viehweger presented the following six items to include on the consent agenda for the committee's consideration.

Consent Agenda Resolution: Name Change – EDU Recreation Studies (Tab 13; pg 120)

Consent Agenda Resolution: Name Change – EDU Educational Administration (Tab 14; pg 134)

Consent Agenda Resolution: Name Change – COM School of Media Arts and Studies – Integrated Media (Tab15; pg 138)

Consent Agenda Resolution: Program Suspension – EDU Apparel, Textiles, and Merchandising (Tab 16; pg 144)

Consent Agenda Resolution: Program Expansion – RHE Associate Technical Studies (Tab 17; pg 145)

Consent Agenda Resolution: Program Reviews (5) (Tab 18; pg 151)

ENT Industrial and Systems Engineering
HSP Nursing
RHE Applied Management
RHE Applied and Technical Studies
VOIN Public Administration

Committee Chair Viehweger asked for a motion to approve all ten consent-agenda items. Trustee Scholl moved the committee, and Trustee Goodman seconded. The motion passed unanimously.

There being no further business, Committee Chair Viehweger adjourned the Academics and Student Success Committee meeting at 12:10 p.m.

Chair Coleman thanked Committee Chair Viehweger and asked for a motion to approve the Consent Agenda (below). Trustee Evans moved the committee; Trustees Goodman seconded; Chair Coleman called for a vote. The motion passed unanimously.

FACULTY FELLOWSHIP AWARDS

RESOLUTION 2020 – 3843

WHEREAS, the proposed 2020-2021 Faculty Fellowship Leaves listed below have been reviewed in accordance with University policy and found to be meritorious.

THEREFORE, BE IT RESOLVED that the listed leaves be approved, and

BE IT FURTHER RESOLVED that the Executive Vice President and Provost may approve changes in the conditions of the fellowships, but not the total number of fellowships granted for the academic year.

College of Arts and Sciences			
Name	Department	Terms	Description
John Brobst	Department of History	Spring	Complete book titled “Imperial Ends, Naval Means: Anglo-American Strategy in the Indian Ocean, 1968-1982” and submit to the Naval Institute Press.
Alexei Davydov	Department of Mathematics	Fall and Spring	Research theory of tensor categories to further collaborations in ongoing joint projects with colleagues.
Haley Duschinski	Department of Sociology and Anthropology	Fall and Spring	Complete book on ethnographic research in Kashmir, conduct editorial work on two handbook collections for Routledge and Palgrave, and develop a new study abroad program on international justice in Geneva, Brussels.
Erick Todd Eisworth	Department of Mathematics	Spring	Travel to the University of Toronto, Cornell University and the Kurt-Godel Research Center in Vienna, Austria to conduct research on set theory and topology.
Steven Evans	Department of Psychology	Spring	Mentor doctoral students and undergraduate students on funded federal grant projects. Work on contracted book with the American Psychological Association.

Ahmed Faik	Department of Environmental and Plant Biology	Fall	Enhance expertise in transcription factors to develop a testable model that integrates our genome editing data and gene association network analysis. Outcomes will provide preliminary data to support submissions for external funding and manuscripts.
Maria Fanis	Department of Political Science	Fall and Spring	Complete book project that interrogates the connection between humanitarian interventions and the contours of international security under globalization.
Daniel Hembree	Department of Geological Sciences	Fall	Travel to the Smithsonian National Museum of Natural History as a Visiting Researcher to complete two synthetic papers, trace fossil collections, and develop four digital image- and video-based exercises for undergraduate courses.
Joshua Hill	Department of History	Spring	Historical research for scholarly monograph, a narrative history of a year-long trip taken by a prominent Chinese intellectual, Liang Qichao, through the United States and Canada in 1903.
Jana Houser	Department of Geography	Fall and Spring	Accomplish research objectives for grant project, develop new skills in GIS, and write review paper on understanding tornadogenesis for publication in the Monthly Weather Review journal.
Robert Ingram	Department of History	Spring	Research and write on two projects on the Hobbes' Century and the Correspondence of John Harvey and Conyers Middleton.
Joseph McLaughlin	Department of English	Fall and Spring	Complete two editorial projects; classroom adaptation of Edward Moxon's illustrated volume of Tennyson's Poems (1857) and the devotional prose of a major Victorian female poet, Christine Rossetti.
Vardges Melkonian	Department of Mathematics	Fall	Develop new research in Applications of Mathematics in Health, Wellness and Sports and Mathematical

			Modeling of Electoral Systems and then implement and test the results using mathematical software AMPL.
Paul Milazzo	Department of History	Fall	Work on book manuscript, a biography of Henry Hazlitt (1894-1993), one of the twentieth century's most influential economic journalists and libertarian public individuals.
Patrick O'Keeffe	Department of English	Fall	Complete a full draft of a novel under preparation for three years. Over eighty pages of the novel are typed and heavily revised.
Madappa Prakash	Department of Physics and Astronomy	Spring	Research on nuclear astrophysics topics that cover core-collapse supernovae, evolution of neutron stars from their birth to old age, and binary mergers involving neutron stars and black holes for publication.
Kimberly Rios	Department of Psychology	Fall and Spring	Expand skills in qualitative methodology as part of a grant through the John Templeton Foundation, deliver research presentations, and coauthor a theoretical paper with PhD student on racial/ethnic majorities' and minorities' reactions to multiculturalism and colorblindness.
Willem Roosenburg	Department of Biological Sciences	Spring	Work with a collaborative team studying the conservation and restoration of aquatic turtles in the Murray River Basin in Australia.
David Rosenthal	Department of Environmental and Plant Biology	Fall	Attend workshop to update theoretical and analytical toolboxes and learn the latest paradigms and methods to analyze large scale and remotely sensed ecological data.
Nancy Sandler	Department of Physics and Astronomy	Fall and Spring	Visit the Department of Physics and Astronomy at the Technical University of Denmark (DTU), and the Niels Bohr Institute at the University of Copenhagen in Denmark to collaborate and develop comprehensive

			model frameworks for strongly interacting, quantum materials under non-equilibrium conditions.
Assan Sarr	Department of History	Spring	Travel to West Africa researching and writing second book on the history of the Liberated Africans and their descendants in West Africa with a focus on the Gambia and Sierra Leone.
William Shambora	Department of Economics	Fall	Learn new techniques for economic forecasting and analysis in the areas of machine learning and artificial intelligence. These skills will be used to continue research and to teach students.
Xiaoping Shen	Department of Mathematics	Fall and Spring	Research collaborations in Dayton, Ohio for Bio-Inspired Systems for Intelligent Information Processing, with Nationwide on Independent Drive Evaluation Modelling and data analysis and develop teaching components related to research activities.
Alycia Stigall	Department of Geological Sciences	Fall	Research fossil collections at the National Museum of Natural History to reconstruct evolutionary relationships among marine species during the Great Ordovician Biodiversification Event.
David Tees	Department of Physics and Astronomy	Spring	Travel to John Hopkins University and the University of Maryland to meet with colleagues to expand experience with design and fabrication of microfluidic devices for biophysical applications.
Sergio Ulloa	Department of Physics and Astronomy	Spring	Research condensed matter theory at the Technical University in Denmark and the Niels Bohr Institute at the University of Copenhagen to engage in collaborations.

College of Business

Name	Department	Terms	Description
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Colin Gabler	Department of Marketing	Fall	Research projects and teach courses in Hungary, France, Belgium to create a strong pipeline of research while expand teaching portfolio and international network.
Marco Habermann	Department of Management	Spring	Data analysis in Germany in Bosch. Research differences between traditional project management and Agile project management and how they work at Bosch Germany.
Mary Tucker	Department of Management	Spring	Review literature and explore the future-forward leadership attributes needed for the Fourth Industrial Revolution to strengthen development of a new course and provide foundation for further research.
College of Fine Arts			
Name	School	Terms	Description
Zelma Badu-Younge	School of Dance	Fall	Travel to Ghana, Taiwan, and Thailand to collect data to develop an education tool for an interactive and immersive African experience, as well as choreograph new works inspired by Thai and Taiwanese culture.
Roger Braun	School of Music	Fall and Spring	Conduct creative activity and research with three major proposed projects in Ugandan music composition, as well as performances and presentation, and an extensive series of concert performances.
Daniel Denhart	School of Theater	Spring	Research to increase expertise in Digital Drafting and industry-related stage automation technology, as well ability to draft in 3-D within AutoCAD and explore platforms Sketch-Up ad Revit.

Karla Hackenmiller	School of Art + Design	Fall and Spring	Research visual language of graphic novels and comics to be used to create original works combining drawing, print-making and digital illustration.
Marion Lee	School of Art + Design	Spring	Complete book project “Locating artistic and collecting practices in early 19 th -century China” in collaboration with the curator at Tianyi Pavilion Museum and Library in Ningbo, China.
David Russell	School of Theater	Fall	Complete the scenic, costume, puppet, and prop design for The Enchantment Theater’s Production of Peer Gynt. Develop and possibly install multimedia piece entitled Lacuna at the Kennedy Museum of Art.
Jason Smith	School of Music	Spring	Complete online digital resources for tuba-euphonium pedagogy to assist music educators and students.
Paschal Younge	School of Music	Fall	Travel to Ghana to research publication projects on African Children’s Songs, Rhymes and Games, as well as work on a book project on the Catholic Liturgy and Mass in Ghana.

College of Health Sciences and Professions

Name	Department	Terms	Description
Robert Brannan	School of Applied Health Sciences and Wellness	Spring	Teach food science and conduct research in Thailand and the Philippines, as well as research at the National Center for Genetic Engineering and Biotechnology and Technology Development Agency in Bangkok.

Heritage College of Osteopathic Medicine

Name	Department	Terms	Description
Stevan Walkowski	Department of Osteopathic Manipulative Medicine	Fall and Spring	Teach at the Pontifical College of Ecuador in Quito, Ecuador at their Medical School, as well as engage with indigenous healers in the area.

Patton College of Education			
Name	Department	Terms	Description
Hyun-Ju Oh	Department of Recreation and Sport Pedagogy	Fall	Continue work and scholarship in the areas of childhood obesity, the child's right to play as a fundamental human right, physical activity assessment and intervention for underserved youth through community and schools.
Regional Higher Education			
Name	Department	Terms	Description
Camille Leadingham	School of Nursing	Spring	Develop and implement End-of-Life nursing education consortium undergraduate modules into the senior capstone course.
John Prather	Department of Mathematics	Spring	Complete monograph exploring different bases for numerals and publish a paper related to these materials, as well as develop materials for departmental math class that can be published on TopHat.
Candice Thomas-Maddox	Communication Studies	Spring	Complete revisions on textbook "Communicating in Your Personal, Professional, and Public Lives".
Russ College of Engineering and Technology			
Name	Department	Terms	Description
Srdjan Nestic	Department of Chemical and Biomolecular Engineering	Spring	Travel to the University of Queensland in Brisbane and Curtin University in Perth, Australia to collaborate with faculty members and finish book on "Corrosion of Milk Steel in Weak Acids" to be published by Wiley.

Jesus Pagan	Department of Engineering Technology and Management	Fall	Travel to Bozeman, Montana to work in collaboration with faculty from the School of Computing and the Department of Mechanical and Industrial Engineering to incorporate mixed reality into the control of a robotic arm.
Scripps College of Communication			
Name	School	Terms	Description
Bernhard Debatin	School of Journalism	Fall and Spring	Conduct archival research in Berlin and Frankfurt on existing secondary literature to serve as foundation for articles and a book project on journalism ethics.
Parul Jain	School of Journalism	Fall and Spring	Complete four journal articles and conference presentations based on project examining The New York Times coverage of the topic of health and wellness since 1857.
Eve Ng	School of Media Arts and Studies	Fall and Spring	Complete current book project titled “Rebranding Gay”, as well as pursue a new project examining media representations of artificial intelligence from a feminist perspective.
Voinovich School of Leadership and Public Affairs			
Name	Department	Terms	Description
Sarah Davis	Environmental Studies	Fall	Collaborate with the National Renewable Energy Lab in Tucson, Arizona to synthesize datasets, learn new systems analysis and quantitative modeling tools, and establish new collaborators in systems analysis for renewable energy and management.

FACULTY AND ADMINISTRATIVE EMERITI AWARDS

RESOLUTION 2020 – 3844

WHEREAS, the following individuals have rendered dedicated and outstanding service to Ohio University, and

WHEREAS, their colleagues and supervisors have recommended action to recognize their service.

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees hereby approves emeriti status for the following individuals upon their retirement from Ohio University.

Name	Unit	Years Svc.	Title
Sergiu Aizicovici	College of Arts and Sciences	31	Professor Emeritus of Mathematics
John W. Bender	College of Arts and Sciences	34	Professor Emeritus of Philosophy (Posthumous)
Larry Burmeister	College of Arts and Sciences	12	Professor Emeritus of Sociology
Philip W. Ehrlich	College of Arts and Sciences	27	Professor Emeritus of Philosophy
Laurie R. Hatch	College of Arts and Sciences	13	Professor Emerita of Sociology
Debra A. Henderson	College of Arts and Sciences	23	Associate Professor Emerita of Sociology
Mara D. Holt	College of Arts and Sciences	32	Professor Emerita of English
Mary J. Kelley	College of Arts and Sciences	29	Professor Emerita of Spanish
Christine L. Mattley	College of Arts and Sciences	35	Associate Professor Emerita of Sociology
Dinty W. Moore	College of Arts and Sciences	13	Professor Emeritus of English
Gregory C. Nadon	College of Arts and Sciences	25	Associate Professor Emeritus of Geological Sciences
Lois Vines	College of Arts and Sciences	51	Professor Emerita of French
Valorie A. Worthy	College of Arts and Sciences	31	Professor of Instruction Emerita of English
Catherine N. Axinn	College of Business	27	Professor Emerita of Marketing
Constance L. Esmond-Kiger	College of Business	17	Associate Professor Emerita of Accountancy
Elizabeth A. Gabriel	College of Business	18	Associate Professor Emerita of Accountancy
John L. Keifer	College of Business	32	Associate Professor of Instruction Emeritus of Business Law

David P. Kirch	College of Business	21	Professor Emeritus of Accountancy
John D. Stowe	College of Business	12	Professor Emeritus of Finance
Marilyn Bradshaw	College of Fine Arts	42	Professor Emerita of Art History
Dennis L. Delaney	College of Fine Arts	16	Associate Professor Emeritus of Theater
David O. Thomas	College of Fine Arts	36	Professor Emeritus of Film
Gary Chleboun	College of Health Sciences and Professions	34	Professor Emeritus of Physical Therapy
Debby Henderson	College of Health Sciences and Professions	33	Professor Emerita of Nursing
Gregory R. Janson	College of Health Sciences and Professions	24	Associate Professor Emeritus of Child and Family Studies
Randall W. Leite	College of Health Sciences and Professions	12	Dean Emeritus of the College of Health Sciences and Professions
Timothy J. Ryan	College of Health Sciences and Professions	21	Professor Emeritus of Occupational Hygiene and Safety
David C. Eland	Heritage College of Osteopathic Medicine	25	Professor Emeritus of Osteopathic Manipulative Medicine
Susan Nolan	Patton College of Education	16	Professor of Instruction Emerita of Teacher Education
Scott S. Sparks	Patton College of Education	39	Professor Emeritus of Teacher Education
Timothy K. Blake	Regional Higher Education	27	Associate Professor Emeritus of Nursing
Deborah A. Dodson	Regional Higher Education	21	Professor of Instruction Emerita of Biological Sciences
Beatrice N. Giannandrea	Regional Higher Education	14	Associate Professor Emerita of Spanish
Donald L. Moore	Regional Higher Education	31	Associate Professor Emeritus of Electronic Media
Sheida Z. Shirvani	Regional Higher Education	33	Professor Emerita of Communication Studies
Christine Wolfe	Regional Higher Education	19	Associate Professor Emerita of Computer Science Technology
Robert P. Judd	Russ College of Engineering and Technology	28	Professor Emeritus of Industrial and Systems Engineering
Cynthia R. Marling	Russ College of Engineering and Technology	22	Associate Professor Emerita of Computer Science

Austin S. Babrow	Scripps College of Communication	12	Professor Emeritus of Communication Studies
Arthur Cromwell	Scripps College of Communication	23	Associate Professor Emeritus of Media Arts and Studies
Marilyn Greenwald	Scripps College of Communication	33	Professor Emerita of Journalism
John Grimwade	Scripps College of Communication	5	Assistant Professor Emeritus of Visual Communication
Thomas Hodson	Scripps College of Communication	51	Director Emeritus, E. W. Scripps School of Journalism
Hans Kruse	Scripps College of Communication	29	Professor Emeritus of Emerging Communication Technologies
William K. Rawlins	Scripps College of Communication	17	Stocker Professor Emeritus of Interpersonal Communication
Jefferey Redefer	Scripps College of Communication	31	Associate Professor Emeritus of Media Arts and Studies
Robert K. Stewart	Scripps College of Communication	33	Director Emeritus, E. W. Scripps School of Journalism

APPOINTMENT TO REGIONAL COORDINATING COUNCILS

RESOLUTION 2020 - 3845

BE IT RESOLVED by the Ohio University Board of Trustees that the following persons be appointed to membership on the Coordinating Council at each of the regional campuses of Ohio University.

Ohio University - Chillicothe

Tiffany M. Baldwin For a three-year term beginning July 1, 2020, and ending at the close of business June 30, 2023, vice Rachel Foster, whose term expired.

Pam Johnson For a three-year term beginning July 1, 2020, and ending at the close of business June 30, 2023, vice Sharon Manson, whose term expired.

Ohio University - Eastern

Aaron Bruggeman Reappointment of a third three-year term beginning July 1, 2020, and ending at the close of business June 30, 2023.

Jennifer Compston-Strough Reappointment of a second three-year term beginning July 1, 2020, and ending at the close of business June 30, 2023.

Daniel C. Milleson For a three-year term beginning July 1, 2020, and ending at the close of business June 30, 2023, vice Harry White, whose term expired.

Ohio University - Lancaster

Theresa Byers Reappointment of a second three-year term beginning July 1, 2020, and ending at the close of business June 30, 2023.

Melissa A. Clum For a three-year term beginning July 1, 2020, and ending at the close of business June 30, 2023, vice Mareion Royster, whose term expired.

David Scheffler Reappointment of a second three-year term beginning July 1, 2020, and ending at the close of business June 30, 2023.

Christopher Veidt Reappointment of a third three-year term beginning July 1, 2020, and ending at the close of business June 30, 2023.

Ohio University - Southern

Marty D. Conley II For a three-year term beginning July 1, 2020, and ending at the close of business June 30, 2023, vice Joe Isaac, whose term expired.

Jodi Rowe-Collins For a two-year term beginning July 1, 2020, and ending at the close of business June 30, 2022, vice Cathy Burns, who resigned.

Ohio University - Zanesville

Angela J. DeRolph For a three-year term beginning July 1, 2020, and ending at the close of business June 30, 2023, vice John Ulmer, whose term expired.

Robert D. Kessler For a one-year term beginning July 1, 2020, and ending at the close of business June 30, 2021, vice Jennifer Spillman, who resigned.

Dana Matz For a three-year term beginning July 1, 2020, and ending at the close of business June 30, 2023, vice Michael Bullock, whose term expired.

HONORARY DEGREE AWARD

RESOLUTION 2020 – 3846

WHEREAS, the University Committee on Honorary Degrees has recommended that Ohio University honor the person listed below through the conferral of an honorary degree,

Jue Chen, Ph.D., Doctor of Science

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Ohio University approves the degree recommended be conferred at an appropriate time in the future.

Jue Chen, Ph.D.

An alumna of Ohio University, Dr. Chen is a structural biologist and biochemist who has focused her research on ATP-driven transporters for the benefit of humanity. She is currently a professor and head of the Laboratory of Membrane Biology and Biophysics at Rockefeller University and is an investigator for the Howard Hughes Medical Institute.

Dr. Chen has been internationally recognized for her role in the understanding of the molecular mechanisms of multidrug transporters, especially the cystic fibrosis transmembrane conductance regulator, and for her advancements in finding more effective therapies for human diseases.

In 2019, Dr. Chen was recognized by her peers as a distinguished researcher when she was elected to the National Academy of Sciences, making her one of only three Ohio University alumni to earn this prestigious membership. Among her numerous other honors, and in recognition of her significant contributions to the field of membrane protein research, she earned the 2018 Anatrache Membrane Protein Award.

In 2002, Dr. Chen became an assistant professor at Purdue University where she was a Pew Scholar. She was promoted to associate professor in 2007 and professor in 2011. In 2014, Dr. Chen joined Rockefeller University.

Dr. Chen was born in Changsha in China's Hunan province. After three years at Tongji University in Shanghai, she transferred to Ohio University in Athens, where her uncle was a math professor. She received her Bachelor of Science in Chemistry in the Honors Tutorial College from Ohio University in 1993, a Ph.D. in biochemistry from Harvard University in 1998 and completed her postdoctoral work at Baylor College of Medicine.

HONORARY DEGREE AWARD

RESOLUTION 2020 – 3847

WHEREAS, the University Committee on Honorary Degrees has recommended that Ohio University honor the person listed below through the conferral of an honorary degree,

John A. Roush, Doctor of Humane Letters

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Ohio University approves the degree recommended be conferred at an appropriate time in the future.

John A. Roush

John A. Roush served as the 20th President of Centre College, located in Danville, KY. On June 30, 2020, Dr. Roush will conclude 22 years of service as president. He leaves a legacy of building leaders for the future and significant contributions to the advancement of Centre College and to his profession in higher education.

An Ohio native, Dr. Roush attended Ohio University and was a member of the Bobcat Football team, playing for legendary coach Bill Hess. He graduated *summa cum laude* in 1972 with a bachelor's degree in English and was selected as the National Christian Athlete of the Year. After completing his ROTC training, he was commissioned a Captain in the United States Army Corps.

Since Dr. Roush became the institution's president, Centre College has established a premier undergraduate scholar program, a Centre Scholars Program to honor outstanding younger faculty and added 14 new endowed professorships. He led the Campaign for *A More Perfect Centre*, raising nearly \$170 million, focusing on endowment for student financial aid, scholarships, and academic program enhancements. His administration completed an institutional planning process, title "Centre Forward," which holds the promise of setting a new standard for national liberal arts colleges. Centre was ranked No. 1 among all colleges and universities in the South by *Forbes* magazine in both 2009 and 2010.

Prior to serving as President of Centre College, Dr. Roush worked at the University of Richmond as the Vice President for Planning and Executive Assistant to the President, and Secretary to the Board of Trustees between 1982 and 1998. He has served in many leadership roles, been a member of numerous national boards, and written and published compelling essays and articles on issues in higher education. His many recognitions, honors and awards include the Ohio University Distinguished Alumnus Award, the NCAA Champion Award, the Golden Key and the Blue Key National Honor Society, Ohio University Scholar Athlete of the Year, and three-time Academic All-American for Football. He earned his Master of

Education in 1973 and his Ph.D. in Educational Administration in 1979, both from Miami University, for which we forgive him.

PATTON COLLEGE OF EDUCATION
DEPARTMENT OF RECREATION AND SPORT PEDAGOGY
NAME CHANGE FOR
RECREATION STUDIES
RESOLUTION 2020 – 3848

WHEREAS, the Department of Recreation and Sport Pedagogy in the Patton College of Education supports a name changes for its Recreation Studies program, and

WHEREAS, the proposed name change was approved by the University Curriculum Council on March 17, 2020, and

WHEREAS, the proposed name change reflects curricular revision and aligns the program with the Master of Science degree name, and

WHEREAS, the name change will not impact required resources or faculty staffing.

NOW THEREFORE, BE IT RESOLVED that the Recreation Studies program in the Department of Recreation and Sport Pedagogy in the Patton College of Education be renamed Parks, Recreation and Leisure Studies.

PATTON COLLEGE OF EDUCATION
DEPARTMENT OF EDUCATIONAL STUDIES
NAME CHANGE FOR
EDUCATIONAL ADMINISTRATION
RESOLUTION 2020 – 3849

WHEREAS, the Department of Educational Studies in the Patton College of Education supports a name changes for its Educational Administration program, and

WHEREAS, the proposed name change was approved by the University Curriculum Council on April 28, 2020, and

WHEREAS, the proposed name change reflects a program that offers a non-licensure degree and a doctoral degree not exclusively attractive to school administrators, and

WHEREAS, the name change will not impact required resources or faculty staffing.

NOW THEREFORE, BE IT RESOLVED that the Educational Administration program in the Department of Educational Studies in the Patton College of Education be renamed Educational Leadership.

SCRIPPS COLLEGE OF COMMUNICATION

SCHOOL OF MEDIA ARTS AND STUDIES

NAME CHANGE FOR

INTEGRATED MEDIA

RESOLUTION 2020 – 3850

WHEREAS, the School of Media Arts and Studies in the Scripps College of Communication supports a name changes for its Integrated Media program to Media Arts Production, and

WHEREAS, the proposed name change was approved by the University Curriculum Council on February 11, 2020, and

WHEREAS, the proposed name change communicates more effectively a major that is focused on applied media rather than media studies, and

WHEREAS, the name change will not impact required resources or faculty staffing.

NOW THEREFORE, BE IT RESOLVED that the Integrated Media program in the School of Media Arts and Studies in the Scripps College of Communication be renamed Media Arts Production.

PATTON COLLEGE OF EDUCATION
DEPARTMENT OF HUMAN AND CONSUMER SCIENCES
MASTER OF SCIENCE IN
APPAREL, TEXTILES, AND MERCHANDISING
DEGREE SUSPENSION

RESOLUTION 2020 - 3851

WHEREAS, the Department of Human and Consumer Sciences in the Patton College of Education has requested the Master of Science degree program in Apparel, Textiles, and Merchandising be suspended due to insufficient enrollments, and

WHEREAS, the notification requesting the suspended status has been approved by the University Curriculum Council on April 28, 2020, and

WHEREAS, admissions will be suspended effective academic year 2020-2021, and

WHEREAS, undergraduate course instruction will continue and a tenure-track faculty vacancy effective academic year 2021-2022 will not be filled.

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of Ohio University hereby accepts placing the Master of Science degree program in Apparel, Textiles, and Merchandising in the Department of Human and Consumer Sciences in the Patton College of Education on suspended status.

REGIONAL HIGHER EDUCATION
ASSOCIATE OF TECHNICAL STUDY
DEGREE EXPANSION

RESOLUTION 2020 - 3852

WHEREAS, Regional Higher Education has proposed expanding the Associate of Technical Study, and

WHEREAS, the Associate of Technical Study was approved by Board of Trustees through Resolution 2014—3424 and by the Chancellor in the Ohio Department of Higher Education in November 2014, and

WHEREAS, the degree is designed to meet needs of workforce credentials for economic development and job enrichment not already available on the regional campus and provides a degree option for students that complete a Career-Technical Credit Transfer program, and

WHEREAS, the degree is being reactivated and expanded by adding five Ohio Department of Higher Education defined degrees, and

WHEREAS, the degree expansion proposal passed the University Curriculum Council on April 28, 2020.

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of Ohio University hereby approves expansion of the Associate of Technical Study degree by adding the Associate of Technical Study in Building and Industrial Technology, the Associate of Technical Study in Business Technology, the Associate of Technology Study in Health and Allied Health Technology, the Associate of Technical Study in Information Technology, and the Associate of Technical Study in Service Technology.

MAJOR, DEGREE, AND COLLEGE PROGRAM REVIEWS

RESOLUTION 2020 – 3853

WHEREAS, the continuous review of academic programs is essential to the maintenance of quality within an educational institution; and

WHEREAS, Ohio University has had for many years a rigorous program of internal review; and

WHEREAS, the Higher Learning Commission through its Criterion 4A requires, “The institution maintains a practice of regular program reviews.”

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of Ohio University hereby accepts the program reviews for the following five programs:

College of Engineering and Technology

- Industrial and Systems Engineering

College of Health Sciences and Professions

- Nursing

Regional Higher Education

- Applied Management
- Applied and Technical Studies

Voinovich School of Leadership and Public Affairs

- Public Administration

Chair Coleman asked Committee Chair Smullen to conduct the Academics and Student Success Committee.

Resources, Facilities and Affordability Committee Meeting

June 18, 2020

Committee Chair Diane Smullen called the meeting to order. Committee members present included Trustee Steve Casciani, Trustee Matthew Evans, Trustee Eileen Sheil and Student Trustee Justin Kelley. Other board members present included Chair Janelle Coleman, Trustee Cary Cooper, Trustee N. Victor Goodman, Trustee David Scholl, Trustee Peggy Viehweger, Alumni Representative Casey Christopher, National Trustee Anna Harvey, Faculty Representative Sara Helfrich, Faculty Representative Susan Williams, and President Nellis.

● Resolution, FY21 University Budget Continuation

Senior Vice President for Finance and Administration Deb Shaffer updated the Trustees on the development of the FY21 University Budget. FY21 planning through March 2020, immediately prior to the COVID-19 pandemic, was focused on closing an incremental \$20M shortfall attributed to changing enrollment assumptions primarily driven by a continued decline in undergraduate (UG) enrollments. Pre-COVID reduction targets to offset the \$20M gap were set, with \$8M in reductions to come from administrative units and \$12M from academic units. Early retirement incentive plans were offered to eligible faculty (VSRP) and AFSCME custodial staff (ERIP) to encourage participation and achieve voluntary reductions-in-force within targeted employee groups.

The COVID-19 pandemic has had significant negative impacts on both the FY20 forecast and the FY21 budget planning. Impacting FY20 were the \$18.7M prorated housing and dining refunds to students resulting from the March campus closure and a 20% reduction in SSI for the 4th quarter of FY20, expected to continue through FY21. The difficulties in forecasting the Fall 2020 incoming cohort and total UG enrollments are being exacerbated by many unknowns, including the pandemic's economic impact on the country and families and its continued impact on public health and campus reopening plans. Additional assumptions and estimates being built into the post-COVID, FY21 budget include the following:

- (\$34M) FY21 impact of an estimated 20% reduction in SSI based on state budget guidance
- (\$4.4M) FY21 impacts of 0% Fall 2020 cohort tuition increases and additional FY20 summer scholarships
- (\$17.8M) FY21 impact based on the SEEC June enrollment scenario for Fall 2020 Athens UG enrollments
 - The Strategic Executive Enrollment Committee (SEEC) has been tracking several Fall 2020 enrollment scenarios and following progress at enrollment cycle milestones, most recently the June 1 extended 'decision'

- deadline and this Summer's online Bobcat Student Orientation (BSO) sessions for incoming freshmen
- \$12M FY21 impact of furlough salary savings
 - All non-bargaining employees earning greater than \$38K are impacted by the furlough strategy - reductions in pay and corresponding/respective furlough leave days, with higher compensated employees taking larger percentage pay reductions
- \$9.9M additional FY21 administrative reductions; total for FY21 of \$17.9M when added to the \$8M administrative reductions which were already part of the March 2020 budget plan
- \$9.7M in Federal CARES Act funding represents the institutional share of the total CARES funding; the institutional share will offset University costs incurred due to the COVID pandemic with the other \$9.7M for emergency grants directly to students

Additional unknowns to be factored into the FY21 budgeting include any enrollment impacts, respective scholarship awards made late in the Fall 2020 planning cycle, and the costs of reopening in the Fall. Input is being gathered from across campus to inform bulk purchasing decisions and compile cost estimates and timelines for a safe reopening for Fall 2020. The incremental COVID-19 related costs are being projected for PPE and environmental controls across all campus operations, assumed levels of virus testing and contact tracing costs, and costs of changes in some instructional delivery. Those costs are being accumulated for the Athens main campus, Athens room & board, and Regional campuses based on the evolving protocols. The Governor and ODHE Chancellor have requested these cost projections and analyses for all Ohio IUC schools, presented in 'Total' and on a 'per UG FTE' and a 'per Total FTE (Grad & UG)' basis. In addition to the institution specific CARES Act funding, additional federal relief funds may be secured for higher education institutions from the state of Ohio, and FEMA funding is being pursued for COVID-related costs incurred. In addition to the incremental costs of the Fall reopening, FY21 losses in Auxiliary revenues have been projected and will continue to be reviewed for impacts from changing recommendations and protocols. The IUC Insurance Consortium is managing Ohio's higher education insurance claims.

SVP Shaffer shared that FY21 budget projections are being updated at least weekly and recognized the additional burden on both academic and administrative units. This iterative process requires units across all campuses to update their submissions based on the evolving assumptions and those submissions are then recompiled and analyses updated by the Budget office for leadership review and action. These activities are expected to continue until a final FY21 budget, reflecting best estimates of costs, revenue losses, and projected grant and aid offsets of the COVID-19 pandemic, is presented to the board for approval in August.

Trustee Evans made a motion to recommend approval of the FY21 University Budget Continuation resolution to the full board; Trustee Casciani provided a second; the motion was unanimously approved

- **Resolution, Current-Use Scholarship Program**

Vice President for University Advancement Nico Karagosian discussed this proposed expendable scholarship match program to leverage unrestricted financial aid budget, providing 100% match for every \$1 in donor gifts to undergraduate scholarships. This program doubles the impact of donor gifts of at least \$10,000 for a named current-use account or of any gift to a pooled scholarship account.

Trustee Casciani made a motion to recommend approval of the Current-Use Scholarship Program resolution to the full board; Trustee Evans provided a second; the motion was unanimously approved.

- **Capital Improvement Plan (CIP) FY21-22 Review and Update**

Chief Facilities Officer and Senior Associate Vice President Steve Wood and Associate Vice President for University Planning Shawna Bolin reviewed with the Trustees the annual process for CIP reviews and draft updates and the approach for next Fiscal Year. The COVID-19 pandemic altered the annual process and all non-essential projects were halted in response to operating and capital funding uncertainties. All projects with start dates in FY21 and FY22 were reviewed, resulting in an \$88M reduction for new project starts from \$101.7M to \$13.3M. All major projects in progress will continue. Following reviews with the project owners and leadership, determinations were made to prioritize essential projects for slotting to one of three buckets – Continue/Move Forward, On Hold/Cancel, or Review. Wood and Bolin shared example projects slotted into each bucket, organized by CIP project types. Funding availability was critical in the decisions due to the state funding uncertainties.

This update is to advise the board of the processes and rationale for project recommendations. The FY21 budget and the annual CIP will be presented to the Board for approval in August. Updated information regarding FY21 State funding of operations, capital appropriations, and the recently approved state capital re-appropriations will inform the budget and CIP recommendations for approval at the August 2020 meeting. Recommendations regarding the use of the annual \$10M tranche of century bond funding to support deferred maintenance projects will be included. Reviews are continuing with the University and unit leadership.

- **Resolution, Capital Projects**

SAVP Wood provided information for today's capital project requests for board approval:

- Ping Center Roof Replacement project will replace the Center's roof and deteriorated roof drains. This \$3.3M project has been identified by the University's internal assessment team as the highest remaining building envelope need on the Athens campus.
- Alden Chilled Water Tie-In project will tie into new campus distribution lines and eliminate the failing primary and backup cooling equipment at Alden Library. The \$1.25M project will also feed Scripps Hall and the Walter International Education Center.

Trustee Evans made a motion to recommend approval of the Capital Projects resolution to the full board; Trustee Casciani provided a second; the motion was unanimously approved.

- **Information Items:**

- Treasury Update – updated cashflows will be brought to the August meeting
- Facility Project Updates – this information reports the status of active Facility Projects
- Financial Update – current year interim financial reports providing budget, forecast and variance explanations for all funds

Committee Chair Smullen stated that the Committee's work was complete

Chair Coleman thanked Committee Chair Smullen.

Chair Coleman prepared the Board to vote on the Resolutions introduced by the Resources, Finance, and Student Affordability Committee as follows:

FISCAL YEAR 2020-2021

UNIVERSITY BUDGET

RESOLUTION 2020 -3854

WHEREAS, the events of Spring 2020 and the challenges associated with financial planning resulting from COVID-19 have significantly delayed the fiscal planning and consultation across the University and the completion of a final recommendation for fiscal year 2021 budgeted revenues and expenses, and

WHEREAS, the University is committed to finalizing budget priorities within the constraints of fiscal year 2021 revenue projections currently under development, and

WHEREAS, the University will develop and provide the Board of Trustees with a final expense budget recommendation in August 2020 that is consistent with the fiscal year revenues, permissible and sustainable reserve usage, and the provisions of the state budget.

NOW THEREFORE, BE IT RESOLVED that a Fiscal Year 2020-21 continuation budget be hereby approved through August 2020 based on the expectation that the Senior Vice President of Finance and Administration in conjunction with the Executive Vice President and Provost and with approval of the President will monitor expenses and present a fiscal year 2020-21 budget to the Board of Trustees for final approval in August 2020 that ensures total expenditures do not exceed available resources.

Chair Coleman called for a motion to approve the Budget Continuation Resolution; Trustee Smullen moved the committee; Trustee Scholl seconded the motion; Chair Coleman called for a vote; the motion passed unanimously.

ESTABLISHMENT OF THE CURRENT-USE SCHOLARSHIP PROGRAM

RESOLUTION 2020 – 3855

WHEREAS, The Board of Trustees of Ohio University is responsible for oversight of the financial condition of the institution, and

WHEREAS, the Board of Trustees recognizes the need for current-use gifts, which are available immediately to meet the University's near-term financial needs and to support the University's recruitment and retention efforts, and

WHEREAS, in an effort to encourage such gifts, the University seeks to pair \$1.00 in budgeted University scholarship funds with each \$1.00 in donor gifts and pledge payments made on or before June 30, 2021 into accounts that meet established program criteria, and

WHEREAS, the new Current-Use Scholarship Program will follow the same eligibility criteria that are used for the existing Undergraduate Scholarship Match Program, as follows:

- Accounts must provide renewable undergraduate scholarship awards that are designated to a campus, a college or university-wide,
- Donors may also specify whether awards are based on merit, need and/or talent, with the specifics of those terms defined at the University's discretion,
- Donors may designate a preference for scholarship funds to be directed to particular academic departments, programs, or majors. The University will endeavor to meet the donors stated preference while reserving the right to award funds at the college- or university-wide level in the event that eligible recipients who meet the donor preference cannot be identified in any given year,
- Other donor preferences, including but not limited to geographic restrictions, may be considered on a case-by-case basis and approved by the Vice President, University Advancement in conjunction with the Senior Vice President Finance & Administration, CFO and Treasurer. In all cases, approved donor preferences must be broad enough to provide for easily-administered scholarships with an ample number of eligible recipients, and

WHEREAS, understanding that any gift to this program collectively benefits all campuses and colleges, all match funding is made available university-wide on a first come, first served basis, up to a maximum amount of \$10,000,000, and

WHEREAS, named current-use accounts will only be established under this new program with a donor gift of at least \$10,000. Donors with lower giving capacities may still participate

in the program by giving to pooled university-wide, college-wide, or regional campus scholarship accounts created for this program that meet the program criteria, and

WHEREAS, all new donor gifts and paired University funds associated with this program will be administered centrally and spent prior to University general funds being spent for the same purpose, as this practice provides financial flexibility and promotes good donor stewardship.

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of Ohio University approves the creation of the Current-Use Scholarship Program.

BE IT FURTHER RESOLVED that the Board of Trustees of Ohio University hereby approves the establishment of the current-use scholarship funds described above, in accordance with the established program parameters.

BE IT FURTHER RESOLVED that the Treasurer of Ohio University be, and hereby is, directed and authorized to administer policies and procedures to manage these current-use scholarship funds.

Chair Coleman called for a motion to approve the Current Use Scholarship Resolution; Trustee Evans moved the committee; Trustee Smullen seconded the motion; Chair Coleman called for a vote; the motion passed unanimously.

*Revised to clarify date June 30, 2021 in April 2021 Meeting

CAPITAL PROJECTS

APPROVAL TO PROCEED WITH DESIGN AND CONSTRUCTION

RESOLUTION 2020 - 3856

WHEREAS, construction and renovation projects with a total project budget of \$500,000 or more require Board approval; and

WHEREAS, projects presented and recommended for Board approval have been subject to a multi-step planning process culminating in executive leadership review and approval by the Capital Funding and Priorities Committee (CF&PC); and

WHEREAS, the following projects are presented for Board approval:

Design & Construction Requests:

Capital Project Budget & Authorized Expenditures	
Project	Current
Ping Center Roof Replacement	\$3,300,000
Alden Chilled Water Tie-In	\$1,250,000

NOW THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees approves the requests described above; authorizes the receipt of appropriate bids or proposals; and authorizes the President, the Senior Vice President for Finance and Administration, or either’s authorized designee to accept and award contracts and execute all necessary agreements, easements and documents to effectuate the transaction and related transactions within the total project budgets identified.

Chair Coleman called for a motion to approve Capital Projects Resolution; Trustee Casciani moved the committee; Trustee Smullen seconded the motion; Chair Coleman called for a vote; the motion passed unanimously.

Chair Coleman stated that the Board’s activity for June 18th had come to a close and that the Board would recommence on June 19th.



OHIO
UNIVERSITY

**Ohio University Board of Trustees
Meeting of the Board of Trustees
Friday, June 19, 2020
Virtual Meeting - Online**

Chair Coleman called the meeting together at 8:30am.

Chair Coleman welcomed everyone to day 2 of the Ohio University Board of Trustees and wished everyone a happy Juneteenth and happy Father's Day weekend.

Chair Coleman asked Secretary Moore to call the roll. Secretary Moore announced that all were present and that there was a quorum of voting trustees.

Executive Session

Chair Coleman called for a motion to adjourn into Executive Session to confer with university counsel regarding pending or imminent litigation and to discuss the hiring, compensation, and evaluation, of a public employee at the university; Trustee Evans moved the committee; Trustee Scholl seconded, Chair Coleman called for an roll call vote; the motion passed unanimously. The Board moved into Executive Session at 8:33am and announced that the public video stream would stream would cease until the Board recommences.

At 9:49am the Board exited Executive Session and restarted the public video stream.

Chair Coleman asked Committee Chair Evans to proceed with the Governance and Compensation Committee.

Governance and Compensation Committee

Friday, June 19, 2020

Present were the members of the Committee, Chair Evans; Trustees Casciani, Goodman, Sheil, Scholl, and Viehweger; Student Trustee Kelley; National Trustee Harvey, and Alumni Representative Christopher. Also present were Board Chair Coleman; Trustees Casciani, Cooper, and Smullen; President Nellis; Executive Vice President and Provost Sayers; Secretary to the Board Moore; Senior Vice President for Finance and Administration and Treasurer to the Board Shaffer; and General Counsel Bennett.

The meeting was called to order at 9:51 a.m.

1. Election of Secretary to the Board

Trustee Scholl moved to approve the Resolution that Dr. David R. Moore be elected Secretary to the Board of Trustees for a term beginning July 1, 2020 and ending June 30,2021. Trustee Goodman seconded the motion. The motion passed unanimously, and the resolution was forwarded to the full Board with a recommendation of approval.

2. Election of the Treasurer of the Board

Trustee Goodman moved to approve the Resolution that Deborah Shaffer be elected Treasurer of the Board of Trustees for the year beginning July 1, 2020 and ending June 30,2021. Trustee Viehweger seconded the motion. The motion passed unanimously, and the resolution was forwarded to the full Board with a recommendation of approval.

3. Classified Civil Service Modernization

Colleen Bendl, Chief Human Resource Officer, explained to the Board that Ohio University's current regulations regarding classified civil service non-bargaining staff are antiquated and inefficient. In order to achieve operational efficiencies needed to meet the needs of changing labor markets, a need accelerated by the COVID-19 global pandemic, Ms. Bendl requested approval from the Board of Trustees to modernize classified civil services rules for Ohio University's classified employees pursuant to the resolution titled Authorization to Implement Recommended Changes to University Policies and Procedures Governing Classified Civil Service Employees.

Ms. Bendl noted that the Ohio Legislature passed House Bill 187 in 2006, permitting each Ohio public university to adopt new rules relating to the classified civil service, with Board of Trustees approval, in order to increase efficiencies. As provided in House Bill 187, the Inter-University Council (IUC) established guidelines and standards to be followed by each Board of Trustees during the rule changing process. The Ohio University Board of Trustees passed resolution 2007-3017 permitting University Human Resources and the Office of Legal Affairs to create classified civil service policies in accordance with House Bill 187 and IUC guidelines.

Ms. Bendl detailed for the Board the specific changes University Human Resources and the Office of Legal Affairs recommend to achieve classified civil service modernization. Areas with proposed rule changes include performance, discipline and the termination process, employee appointments and leaves, and layoffs and the reduction in force process. The details of these changes are included in the presentation found on pages 262 through 274 of the *June 2020 Agenda*.

Chair Evans asked Ms. Bendl about the impact of the changes on the educational benefits provided to classified civil service non-bargaining unit employees. University Policy 40.015: Educational Benefits for Ohio University Employees provides full educational benefits to classified employees working at a 1.0 FTE capacity, but educational benefits are cut to 50% if the classified employee is working at a .99 FTE or lower. By extension, University Policy 40.106: Educational Benefits for Qualified Dependents provides the same level of educational benefits to dependents of university employees. Many trustees noted that the educational benefits are key for many employees and part of Ohio University's mission as an educational institution, particularly an institution located in southeastern Ohio. Trustee Goodman noted a letter he had received from Dr. David Descutner relating to the issue of educational benefits and requested a modification to Policy 40.015 so that classified employees working at a .75 FTE level and above could receive full educational benefits. Dr. Nellis stated that he had asked his leadership team to bring forward changes to the policy to maintain educational benefits. The Trustees noted their support for this change.

Chair Evans asked General Counsel Bennett if any change was needed to the resolution presented by Ms. Bendl. Ms. Bennett reported that the resolution did not need modification, but that the Executive Staff Policy Committee (the "ESPC") would make changes to Policy 40.105 and bring the revised policy to the Board by the time of the full Board meeting. Ms. Bennett suggested that the Committee could move to forward the resolution to the full Board, contingent on the changes to Policy 40.015 being made by the ESPC prior to the full Board Vote.

Trustee Scholl moved to approve the resolution. Trustee Goodman seconded the motion. The motion passed unanimously, and the resolution was forwarded to the full Board with a recommendation of approval, contingent upon the ESPC revising Policy 40.015 prior to the full Board vote.

4. New Title IX Regulations

Kerri Griffin, director of the Office of Equity and Civil Rights Compliance and Title IX Coordinator, and Barbara Nalazek, Deputy General Counsel, presented to the Board a summary of the new Title IX regulations issued by the Department of Education on March 6, 2020. The presentation is included on pages 276 through 292 of the *June 2020 Agenda*.

5. Recognition of Trustee Goodman

In recognition of Trustee Goodman's last meeting as a member of the Ohio University Board of Trustees and his longstanding and dedicated service to the University, Secretary Moore read a resolution honoring Trustee Goodman. Trustee Goodman addressed the Board, reflecting on his tenure as a member of the Board of Trustees. Trustee Goodman received a long ovation from all Board meeting attendees.

Committee Chair Evans requested Trustees review the Board's bylaws and to make any suggested changes by contacting Secretary Moore before the next meeting.

The committee adjourned at 10:45.

Chair Coleman thanked Committee Chair Evans.

Audit and Risk Management Committee

Friday, June 19, 2020 – 8:30 AM

Chair Coleman asked Committee Chair Cooper to proceed with the Audit and Risk Management Committee.

Present: Audit and Risk Management Committee Chair Carey Cooper, Board Chair Janelle Coleman, Trustees Dave Scholl, Diane Smullen, Eileen Sheil, Peggy Viehweger, Steve Casciani, Mathew Evans, Cary Cooper, Victor Goodman, National Trustees Anna Harvey, Alumni Representative Casey Christopher, Student Trustee Justin Kelley and President Duane Nellis.

Audit and Risk Management Committee Chair Cooper called the meeting to order at 10:48 a.m.

FY 2020 External Audit Update

Ms. Christine Torres from Crowe introduced herself to the committee. This is Crowe's first year of the 5 year audit contract. Ms. Torres provided the committee with an update on the status of the FY20 audit. There were no audit results to report as a result of their interim audit work. The audit is progressing as expected and they will be back on campus to complete the audit prior to the October 15th deadline. Trustee Smullen asked if a two year comparison would still be presented with differences that would be caused by COVID. Ms. Torres responded that it would depend on what management and the Audit Committee preferred. Trustee Scholl inquired as to whether there would be increased University responsibilities or changes in procedures related to the NCAA AUP. Ms. Torres was not aware of any changes or increased responsibility at this time. Trustee Scholl also inquired about the audit procedures related to the CARES Act. Ms. Torres described the testing and indicated that testing would include how the funds were disbursed and verification that funds were received by the students.

FY20 Audit Plan Status

Mr. Jeff Davis, Chief Audit Executive summarized the FY20 audit plan completion. Covid-19 significantly impacted completion of the audit scheduled. The audit of the Lancaster Regional Campus will be completed in FY21. The audit IT audit of the VP finance area is completed with the report to be issued in FY21. Trustee Smullen commented regarding looking at reducing/stopping cash collections upon returning to campus. Vice President for Finance and Administration, Deb Shaffer responded to the comment that Finance is currently looking at policies and procedures to reduce interaction related to cash collections. Trustee Scholl commented on the Baker Tilley contract term and need based on the capital plan winding down.

FY21 Audit Plan Resolution

Mr. Davis discussed the proposed FY21 audit plan. The plan includes eight audits. Chair Cary Cooper moved the committee to recommend the approval of the resolution to the full board accepting the annual audit plan; the motion was seconded by Trustee Smullen. Committee Chair Cooper called for a vote; the resolution passed unanimously.

Audit Committee Chair Cooper adjourned the meeting at 11:24 a.m.

Chair Coleman thanked Committee Chair Cooper.

Report from the President

Chair Coleman asked President Nellis to present his President's Report.

President Nellis shared the following regarding plans to open the campuses for the fall.

President Nellis stated that we convened eight work groups that included 31 faculty, 82 administrative staff (college and central), and 25 students, focused on various planning aspects as we look toward fall. The co-chairs of each group, along with leaders from each of our five senates and functional managers across campus, came together as a coordinating council to develop the synthesized recommendations.

President Nellis asked Chief Strategy and Innovation Officer (CSIO), Brad Cohen, to provide details of these efforts. President Nellis thanked the committees and specifically thanked Brad Cohen, Laura Meyers, and Robin Muhammad for their work and collaboration.

CSIO Cohen stated that the work groups include: Public Health Planning, PPE Planning and Procurement, Academic Scenario Planning, Student Experiences/Student Life, Academic Policy and Process, Research and Creative Activity, Clinicals, Practica, and Internships, Back to Work Safely Group. CSIO Cohen stated that these group came up with specific recommendations that have been shared with the trustees and will be distributed to the public (available on the University's website). These recommendations focused on 5 Key Areas:

- 1) Campus Safety -- addressing public health concerns and protecting one another
- 2) Academic Program Delivery-- ensuring robust learning experiences for our students
- 3) Campus Life – creating safe and engaging campus communities
- 4) Research and Creative Activity: resuming critical work in labs, workshops, studios, stages, and other creative spaces
- 5) Promoting Safe Work Environments on Campus

CSIO Cohen stated that the recommendations are about risk mitigation and not risk elimination. CSIO Cohen stated that there are a few recommendations that require special consideration by our community. The first is that the use of Blackboard will be required for all courses with at least basic information such as the syllabus materials that would normally be photocopied or otherwise distributed by hand in class and instructor contact information. This is in response to very strong, very direct feedback from our student senates and in the interests of maintaining educational continuity in the event of an outbreak that disrupts individual classes or campus operations. The second recommendation we discussed at length with our community was face coverings. The requirement of face coverings, rather than merely strongly encouraging them. In all activity involving our university facilities, students, faculty, and staff, will generally be expected to provide their own face coverings; however,

some jobs may require additional measures and the university should provide Personal Protective Equipment (PPE) in those situations. Additionally, we recommend having limited supplies of disposable masks for individuals who forget or misplace masks on the way to class. The third recommendation that requires additional attention is that all members of the university community must commit to a social compact. This idea came out of the public health work group as a way to build consensus and buy-in among campus constituencies to behavior that protects us all and as a way to approach and consider enforcement. Faculty Senate Chair Robin Muhammad has taken the lead on developing this compact with her counterparts in the other four senates. In addition to these recommendations I've highlighted, we have additional recommendations that include, doing as many other institutions are, de-densifying our classrooms, labs, and residence halls. Reconfiguring our dining operations and shifting to remote completion of the semester timed with a Thanksgiving Break.

One other issue of note, among the things that make fall special in Athens in particular are the events we host on campus and with our community' we put forward a recommendation to engage in discussion with Athens City leadership to discuss how to manage or provide alternatives to traditional university/city celebrations such as Halloween, Homecoming, and special weekends like Parents Weekend, as well as on-campus recruitment visits. We will do the same in every one of our campus communities looking to develop something like a university community compact to work closely together for the safety of us all.

I'm pleased to report that the leadership of all five senates very positively embraced the recommendations I've highlighted, and they strongly support the full set of recommendations the report and appendices. From each of the senates and especially from our students we heard a strong message of care; that Ohio University is a place where our students, faculty, and staff care about one another and the community and that even though individuals may not feel at risk they will observe safety protocols for the safety of others. We will apply our creative energies to making their college experience deeply and personally impactful in the most positive ways

President Nellis also highlight some of our most notable happenings over the last academic year, including:

- Leadership changes and updates
- Re-opening for fall strategic planning update
- Reimagining the academic enterprise through strategic restructuring in areas such as University Communications and Marketing as well as University Advancement
- OHIO CARES Relief Fund and the Bobcats Take Care Fund

- Summer programs have transitioned to online environments. The College of Fine Arts, for example, is offering a wide range of summer workshops for teenagers and youths.
- Counseling and Psychological Services moves to Telehealth to continue services
- The Ohio University College Bound program for potential first-generation college students from Athens and Vinton counties transitioned to a six-week online program.
- Created new OHIO Honors and Scholars Weekends, hosting 340 prospective student families in support of centralized program interviews for all honors programs.
- New student organization platform allowed for more accurate tracking of student engagement
- Launched new OHIO Virtual Visits website and a Summer Webinar Series
- Student Affairs and the Campus Involvement Center researched, built, launched and promoted a dynamic virtual involvement site to connect prospective, current and future Bobcats.

Additionally, I will highlight a few Bobcat Beacons of Excellence from our students, faculty, staff and alumni that include:

- Melissa Damico, an environmental studies major in the Honors Tutorial College with a minor in sociology, has been selected for the Udall Undergraduate Scholarship for the 2020-21 academic year. She is among 55 students from 48 colleges and universities across the United States selected as 2020 Udall Scholars.
- Dr. Nancy Stevens, professor of evolutionary ecology in the Heritage College of Osteopathic Medicine, has been named the 2020 Distinguished Professor.
- Ohio University has awarded Undergraduate Experiential Learning Stewardship Grants to eight faculty and staff members.
- Faculty researchers from the Heritage College of Osteopathic Medicine and Russ College of Engineering and Technology have received a \$100,000 grant to investigate possible treatments for mitigating the severity of COVID-19.
- Journalism Professor Aimee Edmondson's book, "In Sullivan's Shadow: The Use and Abuse of Libel Law During the Long Civil Rights Struggle," was awarded runner-up for the history journalism prize from the Association for Education in Journalism and Mass Communication (AEJMC) History Division.
- Professor of Geography Dr. Geoff Buckley and Professor and Chair of English Dr. Linda Rice have been named the Presidential Teacher Award recipients for 2020-2023. Associate Professor of Instruction of Chemistry Dr. Rebecca Barlag was awarded the Provost Award for Excellence in Teaching for 2020-2023.

- Students from the E.W. Scripps School of Journalism won top prize in four categories in the Society of Professional Journalists Region 4 Mark of Excellence contest. Several Scripps students also finished as finalists in seven other categories.
- Three Honors Tutorial College students have been selected as 2020 Barry M. Goldwater Scholars, the first time in 12 years the University has had this many.
- UCM won two awards from the 2020 Communicator Awards for their in-house produced commercial campaign titled “OHIO Stories.”

Chair Coleman thanked President Nellis.

Chair Coleman stated that the Board had three resolutions to consider from the Governance and Compensation Committee and one from the Audit and Risk Management Committee.

ELECTION OF SECRETARY TO THE BOARD
RESOLUTION 2020 – 3857

RESOLVED, that Dr. David R. Moore be elected Secretary to the Board of Trustees for a term beginning July 1, 2020 and ending June 30, 2021.

Chair Coleman asked if there was a motion to approve the Election of Secretary to the Board Resolution; Trustee Evans moved the Committee; Trustee Goodman provide a second; Chair Coleman called for a vote; the resolution passed unanimously.

ELECTION OF TREASURER
RESOLUTION 2020 – 3858

RESOLVED, that Deborah Shaffer be elected Treasurer of the Board of Trustees for the year beginning July 1, 2020, and ending June 30, 2021.

Chair Coleman asked if there was a motion to approve the Election of Treasurer to the Board Resolution; Trustee Evans moved the Committee; Trustee Smullen provide a second; Chair Coleman called for a vote; the resolution passed unanimously.

**AUTHORIZATION TO IMPLEMENT RECOMMENDED CHANGES TO
UNIVERSITY POLICIES AND PROCEDURES GOVERNING
CLASSIFIED CIVIL SERVICE EMPLOYEES**

RESOLUTION 2020 - 3859

WHEREAS, the 126th Ohio General Assembly enacted H.B. 187, which revised the Ohio civil service laws and granted authority to the Ohio University Board of Trustees to implement policies and procedures that are applicable to civil service employees that satisfy the requirements of the Ohio Revised Code 124; and

WHEREAS, the Board of Trustees in Resolution 2007-3017, authorized the Department of Human Resources in conjunction with the Office of Legal Affairs to review current and create new Ohio University policies and procedures that are applicable to civil service employees in accordance with H.B. 187; and

WHEREAS, the Department of Human Resources has completed such review and, in conjunction with the Office of Legal Affairs, created new policies and procedures intended to modernize the rules applicable to civil service employees with regard to the performance, discipline, and termination process; appointments; employee leave; and the layoff and reduction-in-force process; and

WHEREAS, the University recognizes that, as labor markets change, it must be able to act with speed and agility to recruit and retain the most talented and diverse personnel, and be poised to react nimbly to changes across higher education, whether brought about by shifting markets, technological innovations, or by a crisis or natural disaster.

NOW, THEREFORE, BE IT RESOLVED that the proposed recommendations to opt-out of specific Classified Civil Service policies and procedures set forth in Ohio Revised Code 124, as found in the document attached and marked as Exhibit A, are hereby approved.

BE IT FURTHER RESOLVED that the President or his designee, barring any material changes following the required 30 day notice period, is hereby authorized to immediately review, create, implement and maintain any necessary policies, procedures and guidelines to accompany and execute the recommendations set forth in Exhibit A to replace the corresponding provisions of the Ohio Revised and Administrative Codes, and govern Classified Civil Service employees of the University.

Chair Coleman stated that she wanted to note that the supporting documents have been changed to reflect that the education benefit stays intact.

President Nellis mentioned that he was really pleased that we've added back this benefit and that it's really important and that he strongly supports the changes.

General Counsel Bennett stated that in the intervening time since the end of the executive session meeting the executive policy committee has had an emergency meeting and we have made the changes necessary to the policy in order to preserve 100 percent of the educational benefits to classified staff who are at .75 fte or above in line with the other employment groups on campus.

Chair Coleman asked if there was a motion to approve the Classified Civil Services Employees Resolution; Trustee Evans moved the Committee; Trustee Goodman provide a second; Chair Coleman called for a vote; the resolution passed unanimously.

INTERNAL AUDIT

ANNUAL AUDIT PLAN

RESOLUTION 2020 - 3860

WHEREAS, the Board of Trustees of Ohio University has established an independent, objective assurance and appraisal activity to evaluate and improve effectiveness of risk management and internal management controls, and

WHEREAS, the Board of Trustees has approved an Ohio University Internal Office Charter requiring Board of Trustees authorization of an annual audit plan initiated to evaluate internal management controls, and

WHEREAS, the Chief Audit Executive charged with initiating audits pursuant to the plan proposes an annual audit plan for authorization by the University Trustees, and

WHEREAS, the proposed plan will be conducted during the period of July 2020 through June 2021, and

WHEREAS, time for unplanned special projects is separately allotted in the audit plan; Further revisions to the plan will be administratively reviewed and approved by the President and the Chair of the Audit and Risk Management Committee.

NOW, THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees does authorize the proposed audit plan.

Chair Coleman asked if there was a motion to approve the Annual Audi Plan Resolution; Trustee Evans moved the Committee; Trustee Scholl provide a second; Chair Coleman called for a vote; the resolution passed unanimously.

Executive Session Report

Chair Coleman gave the Executive Session Report. Chair Coleman stated that the Board moved into Executive Session to confer with university counsel regarding pending or imminent litigation and to discuss the hiring, compensation, and evaluation, of a public employee at the university.

We discussed the president's annual evaluation in executive session. The circumstances are a bit different this year in that President Nellis has volunteered to forgo a pay raise and, in fact, has requested a pay cut for the year. Further, President Nellis has also stated that he will not accept a bonus if offered. President Nellis' leadership in this area precludes the necessity of issuing an evaluation resolution.

I would like to take this opportunity to reemphasize that the Board strongly supports President Nellis; we are proud of his leadership; he has honorably led with forthrightness under unprecedented conditions, constraints, and circumstances. The board is confident that the integrity President Nellis has displayed, throughout his career and particularly at Ohio University, will continue to be the foundation principle for our university to follow in the year ahead. We wanted to make sure that President Nellis and the Community knew that. Chair Coleman asked President Nellis if he had any comments.

President Nellis stated that he appreciated the support of the board and the community and that he is honored to continue as Ohio University's President. It is a very stressful time, an unprecedented time, but through the collective work of so many people, not only our trustees but also every level from our alumni to our faculty, staff, and students, we work collectively and we all care in our hearts during this most difficult time. I just appreciate the support of the board very much and thank you for your words.

Trustee Scholl stated that we don't want to lose sight of the fact that there's been a ton of progress made. In terms of the strategic plan and the framework, obviously we can always make it faster, perhaps or more completely but we've not lost sight of the changes that you've begun to implement. There are a number of successes there in spite of the fact that we are also juggling such as strange times. I don't want that to be lost; it's not lost on me. I appreciate the number of things that you've got in motion and continue to support them getting done in the context of today's world as rapidly as possible and as productively as possible.

Recognitions

Chair Coleman stated that the Board had reserved time at the end of the meeting to honor Trustee Goodman. Chair Coleman ask Secretary Moore for the Certificate of Appreciation to be read.

Certificate of Appreciation

OHIO UNIVERSITY

June 19, 2020

CERTIFICATE OF APPRECIATION

presented to

N. VICTOR GOODMAN

Board of Trustees, 2012-2020

FOR your distinguished service as a member of the Ohio University Board of Trustees;

FOR your, cumulative, eighteen years of service;

FOR your willingness to extend your term to assist in crisis management;

FOR your commitment to making an Ohio University education accessible;

FOR your tireless work to improve the lives and futures of all Ohio University students;

FOR your valuable expertise in helping Ohio University shape the future of higher education through strategic planning and priority setting;

FOR your outstanding leadership in the search for Ohio University's 21st president;

FOR your commitment to the health, safety, and welfare of student athletes;

FOR your legal experience and wisdom;

FOR your commitment to fairness in student judicial proceedings;

FOR your continued support of Ohio University's vision of becoming the nation's best transformative learning community;

FOR those personal and professional qualities of loyalty, dedication, fairness, and kindness, which have earned our deepest regard and the respect of colleagues, students, and alumni across the University community;

WE thank you and affirm our appreciation.

Conferred as a Mark of Esteem by the President and the Board of Trustees of Ohio University.

Chair Coleman asked Trustee Goodman if he had any remarks to share.

Trustee Goodman stated:

I appreciate it. My wife Elaine has been with me on these 18 years as a Trustee. Elaine Goodman has lived through all this and so she should be certainly appreciated. Let me begin, and I'll try to be as brief as I can but to let you know how long I have been associated with the Ohio University.

I got a call from the Governor's Chief of Staff (Voinovich) who said the Governor would like to nominate you to be a trustee at Ohio University. I understood that the governor was a loving graduate of Ohio University. The journey has been great ever since. I served with Presidents Glidden, McDavis, Descutner, and Nellis. I'm also very proud, and while I'm not an undergraduate of the Ohio University, in 2004, for whatever reason, I received the call from president Glidden and he said that the trustees of the university and the committee that makes recommendations for honorary degrees has decided to give me an honorary degree which they did at a commencement and awarded me the honorary doctor of public service. And so, in fact, I am a graduate of the Ohio University.

I've also had the opportunity to serve with a very great group of trustees who have, over the years as you all know now, devoted many hours of their time to bettering the life of our students at Ohio University. I've had a couple of major things that I've tried to work on as a trustee and I would hope one of them would be taken on by one or more of you and that is, I think the obligation that we have as trustees a major obligation to oversee our intercollegiate athletic program. For those of us who attended the AGB conference in San Francisco we will remember that President Emeritus of Kent State University and Bowling Green, Carol Cartwright, and talking about the AGB guidelines that mandates that trustees provide proper oversight for intercollegiate athletics at their institution and she said that we trustees should be informed and engaged in discussions about academic integrity and student athletic well-being and health and safety protections. I think over the years we have done that as trustees.

As the President was observing in his message, you all have very, very, difficult duties and issues facing you in the coming years. Presently we have reduction in state aid, we have restrictions on tuition increases, we have a high school graduation enrollment which is decreasing because of our immigration policy, we have limitations on the ability to get foreign students, we have the COVID 19 issue facing us, and as we have all talked about with respect to the resolution which we passed in the Governance and Risk Compensation Committee, a need to balance our budget, requiring certain

adjustments to faculty and the general university employees, and you have to do all of these things and face all of these issues, and yet provide to our students and their parents the ability to maintain a quality education. I know you all you will undertake this task with great seriousness and for the betterment of our students.

Finally, we have all read recently a lot about higher education as an engine of economic growth and the need is real indeed, in fact, a number of years ago governor Taft formed the Governor's Commission on Higher Education, which I had the opportunity to serve. Parents considering where they should send their child or children to college frequently ask, "what major will help my child get a good job," and the standard answer today invariably centers on the science, technology, engineering, and mathematics course. At the same time, however, we must not neglect an even more fundamental need: the pursuit of knowledge and learning for their own sake. I'm thinking of course of the liberal arts curriculum which teaches us how to think and how to live. I am told that the term "liberal arts" originated in the 4th century Greece that in Roman times the liberal arts included grammar, rhetoric, logic, arithmetic, geometry, music and astronomy and today we think in terms of the arts and sciences along with the ability to reason, question, and think independently: some have translated as the skills of freedom. In fact, in 2018 the AGB Gallup survey provided a general definition of a liberal arts education saying, "it refers to the approach to learning that emphasizes intellectual and practical skills such as communication critical thinking analytical and problem solving skills and the ability to work with people from different backgrounds." As our world becomes even more specialized and complex, as technology threatens to outrun our ability to understand it, it is more important than ever to gain the perspective and utilize the judgment that a lifelong liberal arts education provides. In February 2018, the AGB Executive Vice President, in a paper said the following, "liberal education and liberal arts education need the advocacy of trustees to ensure students continue to receive broad education in the skills that are most necessary in the workplace and most beneficial to a productive successful life." Throughout its history the Ohio University has understood this need. It continues to understand it. From what we heard from Robin Oliver yesterday, I say OHIO forever, adaptable forever, an innovative OHIO will be a part of you and me forever. Thank you very much.

Chair Coleman thanked Trustee Goodman again and stated that we would all gather in person once the COVID 19 crisis abated to celebrate Trustee Goodman.

President Nellis thanked the trustees for their tremendous support of Ohio University and all that they do every day. President Nellis also thanked Trustee Goodman from being such an outstanding leader and that he appreciated his words; they were right on target.

Adjournment

Chair Coleman asked Secretary Moore to announce the meeting date of the next meeting. Secretary Moore stated that the Ohio University Board will meet on Monday, August 17th.

Chair Coleman adjourned the meeting at 12:20pm.