



**OHIO**  
UNIVERSITY

Board of Trustees

O h i o U n i v e r s i t y

**Board Meeting Minutes**

**October 29, 2020**

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**OHIO**  
UNIVERSITY

**Ohio University Board of Trustees  
Special Meeting of the Board of Trustees  
Thursday, October 29, 2020  
Virtual Meeting/Retreat - Online**

Chair Janelle Coleman called the June Meeting of the Ohio University Board of Trustees to order at 2:09pm.

**Roll Call**

Board Secretary David Moore called roll.

Present: Chair Janelle Coleman; Vice Chair Cooper, Trustees Steve Casciani, Matthew Evans, Lorrie Platt, David Scholl, Eileen Sheil, Diane Smullen, Peggy Viehweger; National Trustee Anna Harvey and Eilenn Sheil; Alumni Representative Jeff Laturell; Student Trustees Ellen Gill and Justin Kelley; President Duane Nellis, and Board Secretary David Moore.

**Report from Chair**

Chair Coleman welcome everyone to the Special Meeting. Chair Coleman announced that the meeting was to get updates on spring opening and to have a resolution come through the Governance Committee.

**Approval of Agenda**

Chair Coleman asked to approve the agenda for the October 29, 2020 Meeting of the Board of Trustees; Trustee Scholl moved to approve the agenda; Trustee Viehweger seconded; Chair Coleman called for a vote; with all in favor, the agenda was approved.

Chair Coleman asked Trustee Evans to conduct the Governance and Risk Management Committee.

**Governance and Compensation Committee  
Thursday, October 28, 2020**

Committee Chair Evans began the meeting at 2:14pm. Committee Chair Evans asked General Counsel Bennett to provide an update on union negotiations.

Bennett stated that she was pleased to announce that they have reached a tentative agreement with AFSCME. Bennett asked VPFA Shaffer to provide additional details. VPFA Shaffer thanked both the university negotiators and the union representatives for their work. VPFA Shaffer asked the Committee to approve the resolution to ratify the contract.

Committee Chair Evans thanked General Counsel Bennett and VPFA Shaffer for finalizing the resolution and stated that he was appreciative of everyone involved on both sides of the negotiations to move this forward.

Committee Chair Evans asked for a motion to approve the resolution; Trustee Scholl moved the committee; Trustee Viehweger seconded the motion; Committee Chair Evans called for a vote; the resolution passed unanimously.

Committee Chair Evans concluded the meeting at 2:17pm.

Chair Coleman thanked Committee Chair Evans.

Chair Coleman stated that the Governance Committee recommends the approval of the Resolution to Approve a Collective Bargaining Agreement between Ohio University and AFSCME, Ohio Council 8, Local 1699.

Chair Coleman asked for a motion to approve the resolution.

## **INTEROFFICE MEMORANDUM**

DATE: October 29, 2020

TO: The President and Board of Trustees

FROM: Stacey Bennett, General Counsel  
Michael Courtney, Associate General Counsel

RE: Collective Bargaining Agreement between Ohio University and AFSCME, Ohio Council 8, Local 1699

A resolution is included seeking Board of Trustees review and approval of the tentative agreement by and between Ohio University and AFSCME, Ohio Council 8, Local 1699 regarding a Collective Bargaining Agreement for the period of March 1, 2020 to March 1, 2023.

Ohio Revised Code Chapter 4117 affords certain public employees the right to join and be represented by any employee organization for the purpose of engaging in concerted activities and collective bargaining with the public employer to determine the wages, hours, terms and other conditions of their employment.

Skilled trade, maintenance and food service employees at Ohio University (approx. 570 employees) are collectively recognized as Local 1699 and have elected American Federation of State, County & Municipal Employees (AFSCME), Ohio Council 8 as the exclusive employee representative.

Ohio University and AFSCME, Ohio Council 8, Local 1699 are parties to a collective bargaining agreement dated March 1, 2017 to March 1, 2020. The collective bargaining agreement outlines the wages, hours, and terms and conditions of employment as it relates to these employees at Ohio University. An extension agreement, mutually agreed upon and executed by the parties, extended the collective bargaining agreement originally set to expire on March 1, 2020 in order to continue good faith negotiations of a subsequent agreement.

Representatives of Ohio University and AFSCME, Ohio Council 8, Local 1699 began meeting and negotiating a subsequent collective bargaining agreement in November 2019. After several sessions of good faith bargaining and utilizing the data and information available at the time of negotiation, the parties reached a tentative agreement of a collective bargaining agreement for the period March 1, 2020 to March 1, 2023.

The tentative agreement is subject to ratification by the membership of AFSCME, Ohio Council 8, Local 1699 and approval by the Ohio University Board of Trustees. On

October 16, 2020, the employees held a vote resulting in a majority of employees voting to approve the tentative agreement. Should either party reject the tentative agreement, the parties will return to the negotiation table.

**Resolution to Approve a Collective Bargaining Agreement between  
Ohio University and AFSCME, Ohio Council 8, Local 1699**

Resolution 2020-3880

**WHEREAS**, the American Federation of State, County & Municipal Employees (AFSCME), Ohio Council 8, on behalf of Local 1699, is recognized as the exclusive representative for certain employees of the Facilities and Culinary Divisions of Ohio University; and

**WHEREAS**, Ohio University and AFSCME, Ohio Council 8, Local 1699 are parties to a collective bargaining agreement dated March 1, 2017 to March 1, 2020 (by mutual agreement, parties extended the terms of agreement beyond the expiration date in furtherance of good faith negotiations); and

**WHEREAS**, representatives of Ohio University and AFSCME, Ohio Council 8, Local 1699 participated in good faith negotiations and reached a tentative agreement on a subsequent collective bargaining agreement for the period March 1, 2020 to March 1, 2023; and

**WHEREAS**, the tentative agreement between the parties is subject to ratification by the membership of AFSCME, Ohio Council 8, Local 1699 and approval by the Ohio University Board of Trustees.

**NOW, THEREFORE, BE IT RESOLVED** that the collective bargaining agreement between Ohio University and AFSCME, Ohio Council 8, Local 1699, for the period March 1, 2020 to March 1, 2023, is hereby approved by the Ohio University Board of Trustees.

**BE IT FURTHER RESOLVED** that the Senior Vice President of Finance and Administration, or their designee, is hereby authorized to execute this agreement.

Trustee Evans moved the committee; Trustee Platt seconded the motion; Chair Coleman called for a vote; the resolution passed unanimously?



Chair Coleman asked President Nellis to review spring opening plans. President Nellis presented a proposed plan summarized in the memo below.

## Interoffice Communication

**Date:** October 28, 2020

**To:** The Board of Trustees

**From:** M. Duane Nellis, President

**Re: Spring 2020 Planning**

Earlier this fall, I charged a subgroup of President's Council to develop a plan for spring semester to provide as many students as possible the opportunity to return to campus as safely as possible. In consultation with numerous academic and administrative groups, they have developed the proposed plan for spring below.

Key components:

- Alter spring calendar to start one week later, and provide three 1-day mini-breaks throughout the semester instead of a spring break
- Provide first- and second-year students the choice of returning to residence halls or learning remotely
  - Timeline: Students indicate intent by November 16
  - May change their mind after consulting with their advisor
  - Predicted number of students in residence halls: ~4,000 (~50%–60% density)
    - Doubles and singles only — no triples or quads
- Other undergraduates and graduate students may return or stay remote based on programmatic offerings and needs

Requirements:

- Enough testing and testing infrastructure to **test residence hall students weekly, and off campus students every other week**
- Adequate quarantine and isolation space
- Additional clinical and non-clinical case management to support potential cases
- Additional contact tracing support to minimize spread
- Additional capacity to handle any potential short-term spikes in cases, including appropriate healthcare and hospital capacity
- Low enough level of disease in community so that mitigation efforts are effective
- Compliance with local public health, state and federal guidance and requirements

Chair Coleman summarized that the Board is supportive of the Spring opening plans. President Nellis thanked the Trustees and the team at the university for the many hours of work to enable the Spring Semester to go forward.

#### Adjournment

Chair Coleman Concluded the meeting at

Chair Coleman asked Secretary Moore to announce the meeting date of the next meeting. Secretary Moore stated that the Ohio University Board will meet on Thursday and Friday, January 14<sup>th</sup> and 15<sup>th</sup>.

Chair Coleman adjourned the meeting at 3:08pm.