

**Ohio University Faculty Senate**  
**Monday, January 11, 2010**  
**Grover W115, 7:10 p.m.**  
**Minutes (approved February 22, 2010)**

Faculty Senate Chair Joe McLaughlin called the meeting to order at 7:10 p.m.

In attendance:

**College of Arts and Sciences:** T. Anderson, D. Bell, A. Rouzie for R. Boyd, K. Brown, C. Coski, C. Elster, J. Gilliom, S. Gradin, S. Hays, B. Heckman for J. Lein, D. Ingram, P. Jung, C. Kalenkoski, J. McLaughlin, R. Palmer, K. Hicks for S. Patterson, W. Roosenburg

**College of Business:** L. Hoshower, T. Stock

**College of Education:** T. Franklin, T. Leinbaugh

**College of Engineering:** J. Dill, J. Giesey, H. Pasic

**College of Fine Arts:** D. McDiarmid, M. Phillips, A. Reilly, E. Sayrs, D. Thomas

**Group II:** H. Burstein, M. Sisson

**College of Health and Human Services:** D. Bolon, M. Li, J. Thomas

**College of Osteopathic Medicine:** P. Coschigano, T. Heckman, J. Wolf

**Regional Campus—Chillicothe:** A. Rumble

**Regional Campus—Eastern:**

**Regional Campus—Lancaster:** P. Munhall

**Regional Campus—Southern:** M. Crawford for E. McCown

**Regional Campus—Zanesville:** P. Kanwar for J. Benson

**Scripps College of Communication:** E. Graham for J. Bernt, G. Newton, J. Slade, S. Titsworth

**Excused:** R. Frost, R. Knight

**Absent:** C. Bartone, J. Casebolt, M. Nern

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**Overview of the Meeting:**

- I. President McDavis & EVPP Pam Benoit
  - II. Roll Call and Approval of the November 16, 2009 Minutes
  - III. Chair's Report – Joe McLaughlin
    - Updates and Announcements
    - **Upcoming Senate Meeting: February 15, 2010. 7:10 p.m., Walter Hall 235**
  - IV. Finance and Facilities (FFC)—Scott Titsworth
    - Resolution on Budget Priorities—Second Reading & Vote
  - V. Educational Policy and Student Affairs Committee (EPSA)—Allyn Reilly
    - Resolution to Establish Drop/Add and Withdrawal Deadlines Under Semesters—First Reading
  - VI. Professional Relations Committee (PRC)—Sherrie Gradin
  - VII. Promotion and Tenure (P&T)—Peter Coschigano
    - Resolution on Correcting Inconsistencies in the P&T Appeal Process—First Reading
  - VIII. New Business
  - IX. Adjournment
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## **I. President McDavis and Executive Vice-President & Provost Benoit**

**President McDavis** reported on four items:

1) McDavis announced that Quidel has acquired Diagnostic Hybrids Inc. for approximately \$130 million; \$35 million of this will go to the OU foundation. Violet L. Patton has donated 13.3 million to create the Violet L. Patton Center for Arts Education in association with the College of Fine Arts and the College of Education.

2) Budget update: The State of Ohio did resolve the budget dilemma by delaying the tax reduction planned for 2009. McDavis is optimistic that we will not have more than the \$10.5-11 million reduction already planned for next year's fiscal budget. Approval of the capital budget is pending; we will not know more about this until the spring.

3) McDavis discussed two international trips: The first, to Malaysia, secured an additional \$1.5 million pledge for the Razak Chair in Southeast Asian Studies. McDavis also explored agreements to bring more students from Malaysia to OU and to strengthen exchange programs, and worked with alumni in Malaysia. The second trip, to Chubu University in Japan, included discussions about expanding relationships with the university; McDavis also spent time in Tokyo with alumni. OU has many international relationships, and one of the goals of these trips is to decide which relationships to focus on as a university.

4) McDavis reported that \$52,000 was spent to send the football team to the MAC championship game; the Marching 110 was supported by the President's discretionary fund. For the Little Caesar's Pizza Bowl, the cost was \$120,000 for football, and \$35,000 for Marching 110; all of this was covered out of the general fee. The Marching 110 self-funded their trip to the Rose Bowl parade.

**Executive Vice-President & Provost Benoit** reported on three issues:

1) The recommendations from the Budget Planning Council (BPC) include several assumptions:

- enrollment will remain the same as 2010 (this assumption will be reviewed based on winter attendance numbers)
- a \$10.4 million reduction from the state based on the ending of stimulus funds
- a 3.5% increase in undergraduate tuition and a 3.5% general fee increase
- no change in the graduate instructional fee, or the out-of-state surcharge
- a 2% merit raise pool for faculty and administrators as well as \$750,000 for faculty salaries based on meeting enrollment targets
- \$1.2 million for additional faculty lines based on instructional need
- a 2% increase for graduate teaching assistants
- a 2% increase for classified non bargaining unit employees
- a 9% increase in health care costs, but no changes in employee costs

These assumptions leave a \$15.7 million gap that will need to be resolved.

2) Benoit outlined the next steps in developing strategic priorities based on Vision Ohio. Input is being sought on the six draft priorities before they are reviewed by the Deans and the Vision Ohio Steering Committee, and presented to the Board of Trustees in April. After this,

metrics will be developed. A more detailed description of the process can be found on the [Provost's web site](#).

3) Benoit gave an update on the restructuring process. Transition teams will be appointed by the Deans by January 15<sup>th</sup> for each relocating unit. Faculty will chair or co-chair each team, and relevant liaisons from academic support units will be included (e.g. bursar, registrar, financial aid). Changes need UCC approval by March 10<sup>th</sup> to meet PeopleSoft timetables and for the Board of Trustee's approval in April. More information about restructuring is available on the [Provost's web site](#).

McDavis and Benoit then took questions.

**Steve Hays** asked which assumptions are built into the \$350 million fundraising campaign recently announced. How are the costs of fundraising and paying campaign staff (approximately 17 cents for every dollar raised) paid for? **McDavis:** We pay for advancement through the general fund and the foundation. We formulate a budget each year; part is included in the advancement budget, and part is covered by the colleges. We spend about \$10-11 million as a university to raise funds per year. **Hays** asked that the fundraising model be as transparent as possible as we head into the fundraising campaign, and **McDavis** agreed.

With respect to restructuring, **Doug Bolon** asked whether there are parameters being used when deciding how units will be combined in their new colleges. **Benoit:** There are basic principles. Coherence is a high priority in deciding whether units belong together, and units should be relatively equal in terms of faculty and student size. There is no magic number, but we should think about those kinds of principles as we go forward; these principles have been shared with the colleges.

**Charlotte Elster** asked why our state share of instruction (SSI) is lower if we are on track for our enrollment goals. **Benoit** responded that the SSI is based on how much we grow with respect to other institutions. **McDavis** noted that this makes it critical to focus on the strategic enrollment plan and smart growth. **Mike Williford** added that the pie itself is shrinking; it is not so much our enrollment as that there are less state funds overall.

**Hays** stated that our net expenditure in support of intercollegiate athletics (ICA) this year is \$15.3 million, and asked the President's office to make clear what these costs are to students, and outline the argument to students justifying why they should pay \$100/month to support ICA. **McDavis** noted that he attended Student Senate this fall and answered their questions about ICA; he has also met with other student groups. **Hays** responded that the average student does not know that the cost is \$100/month per student to pay for athletics.

**David Ingram** asked whether the Chancellor of the University System of Ohio is thinking about revising any of the targets he proposed earlier (e.g. in terms of enrollment increases), especially since there is no increase in state money. **McDavis** and **Benoit** responded that the presidents and provosts across Ohio have begun discussing this, and will be making recommendations for any modifications.

**Rudy Pasic** commended McDavis for his work during his recent international trips, and asked about future plans for more trips. **McDavis** responded that he is looking at which trips will be most effective for the university, noted **Benoit's** trip to the University of Leipzig, and thanked faculty for developing the longstanding international relationships that have led to having students on campus from over 100 countries.

## I. Roll Call and Approval of the November 16, 2009 Minutes

A quorum was present. A motion to accept the minutes (by **Teresa Franklin**, seconded **David Ingram**) from the November 16th, 2009 faculty senate meeting was approved by voice vote.

## II. Chair's Report – Joe McLaughlin

- An ad hoc committee has been formed to look at the early retirement program and the faculty fellowship program under semesters. Changes to the programs will require faculty handbook changes through faculty senate. A preponderance of committee members is faculty, including several faculty senators. If you have any ideas, please talk to any of the individuals on the committee, or attend one of the open forums.

- UCC will have to approve changes that arise through restructuring; **David Thomas** has been working on this.

- At the last Senate meeting, senators requested that an ad hoc committee on ICA be formed. This committee includes **Scott Titsworth, John Gilliom, Steve Hays, Ming Li, Teresa Franklin, and David Ingram**. The committee has met twice, and has been working with the Athletics department to work through the budget. In addition, 3-4 years ago we decided to join the Coalition on Intercollegiate Athletics (COIA), a group of approximately 57 faculty senates from Division I-A [Division I FBS] schools whose goal is to reform intercollegiate sports. Faculty members are encouraged to read their set of principles and proposals, "Framing the Future."

**Allyn Reilly** asked whether the final semester calendar had been approved. **McLaughlin** responded that this is still under discussion, and we have received a lot of feedback about this. Issues revolve around a 14-week vs. 15-week semester, a 3-week vs. 4-week winter break, and a desire to maximize the summer break. A decision and announcement should be coming out soon. **Leon Hoshower** asked whether a 14-week semester would include 55-minute (rather than 50-minute) classes; **McLaughlin** affirmed this. **Ingram** asked whether other schools are planning on a 14-week calendar, and **McLaughlin** responded that OSU, Wright State, and the University of Cincinnati are planning on this.

- **Upcoming Senate Meeting: February 15, 2010. 7:10 p.m., Walter Hall 235**

## III. Finance and Facilities (FFC)—Scott Titsworth

- Resolution on Budget Priorities—Second Reading & Vote

**Titsworth** began with a review of the budget timeline for this year, noting that planning units will submit their base-budget reduction scenarios for 5% and 10% cuts by

February 1<sup>st</sup>. Dialogue over the next month will guide interpretation and initial decision-making. As we go through the budget process, it is important to come to an agreement that academics is a top priority, that we not harm students' opportunities for success, and that we not damage faculty members' ability to do their work. This resolution asserts the presumption that you would not take money away from academics without good reason. Titsworth then discussed changes to the resolution since the first reading. Some specific data was removed, because while the data itself was accurate, the issues were more complex than the numbers could illustrate because of the flexibility that units sometimes have with budgeting money. In addition, there is a desire for unified agreement on general principles at this stage in the budget process so that faculty serving on Budget Planning Council have guidance as they advocate for priorities.

**Hays** complimented Titsworth and the committee for focusing on principles, and **Ken Brown** added that the presumption in favor of academics was an important change. **Ingram** asked how the revenue impact of cuts would be taken into consideration (e.g. if losing adjunct positions results in fewer sections). **Titsworth** responded that BCP will be looking at how cuts might affect not only revenue but also the students' experience, and that planning unit scenarios are supposed to describe the impact of proposed cuts. Titsworth concluded by saying that the committee had worked very closely with the Provost's office to draft a resolution that he hoped all parties could support.

The resolution was passed unanimously by voice vote.

#### **IV. Educational Policy and Student Affairs Committee (EPSA)—Allyn Reilly**

- Resolution to Establish Drop/Add and Withdrawal Deadlines Under Semesters—First Reading

**Reilly** noted that if changes were made to the proposed 15-week semester calendar, the language of the resolution would have to be modified slightly.

EPSA is also working on several Q2S and PeopleSoft issues, such as determining the maximum number of credit hours that can be taken under semesters for no extra fees (possibly 20, but some senators suggested 21); the number of credit hours necessary for full-time status under semesters; and transfer credit designations.

#### **V. Professional Relations Committee (PRC)—Sherrie Gradin**

**Gradin** outlined the upcoming Dean evaluations. Committees are being formed consisting of 50% faculty senate appointees, and 50% provost appointees. The survey questions will be the same as last year, and committee members will be able to add questions to the survey. The survey will be electronic, and reminders to participate will be sent this year.

#### **VI. Promotion and Tenure (P&T)—Peter Coschigano**

- Resolution on Correcting Inconsistencies in the P&T Appeal Process—First Reading

**Coschigano** explained that in the process of revising the appeal process in the case of denial of tenure last year, some parallel language was not incorporated in all sections of the Faculty Handbook. This resolution makes the process in all areas consistent.

While not related to the resolution, **Duane McDiarmid** raised some concerns that the senate P&T committee is only able to assess procedural issues rather than issues related to the merits of cases. **Coschigano** and **McLaughlin** responded that while the Faculty Senate P&T committee is limited by the faculty handbook to considering procedural issues, the merits of the case are considered more broadly at the Provost level and when the Faculty Senate P&T committee recommends that a formal hearing be conducted.

**McLaughlin** thanked the committees and the committee chairs for all the work they did over the winter break.

## **VII. New Business**

None

## **VIII. Adjournment**

The meeting was adjourned 8:53 p.m. (moved by **Charlene Kalenkoski**, seconded by **Joseph Slade**).

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### **A Resolution on Budget Priorities Ohio University Faculty Senate Facilities and Finance Committee Approved January 11, 2010**

Whereas, President McDavis' budget update of October 26, 2009 noted that the goals for the strategic budget process are to "sharpen our strategic focus" related to the "core academic mission"; and,

Whereas, the goals of Vision Ohio include strengthening and enhancing the academic portfolio of the University; and

Whereas, budget planning, even in times of financial challenge, should maintain a core commitment of protecting the academic integrity of the university; therefore,

Be it resolved by the Ohio University Faculty Senate, that presumption will rest in favor of maintaining or enhancing funding for activities that directly contribute to and enhance undergraduate and graduate education; and

Be it resolved by the Ohio University Faculty Senate that strategic budget decisions enacted to meet projected decreases in revenue will preserve the educational value and opportunities necessary for student success and will preserve the resources for faculty to accomplish their educational mission, research, and creative activity; and

Be it further resolved that all budget decisions impacting faculty will be done in accordance with the Ohio University Faculty Handbook Sections II/D/4/c and d (Termination of Appointment by the University).

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**Resolution to Establish Drop/Add and Withdrawal Deadlines  
Under Semesters  
Ohio University Faculty Senate  
Educational Policy & Student Affairs Committee  
First Reading, January 11, 2010**

**Whereas** Ohio University will convert to a semester calendar in Fall 2012;

**And Whereas** a complete academic calendar contains deadlines for students to add or drop classes;

**And Whereas** the present calendar establishes deadlines to add a class without the instructor's permission at 8 calendar days from the beginning of the quarter, adding a class with the instructor's permission at 15 calendar days into the quarter, and withdrawing from a class at 35 calendar days from the beginning of the quarter or 17 calendar days into a 5-week summer session term;

**Be it Resolved**, that the current deadline to add a class without the instructor's permission be Friday of the first week of the term, and that the deadline to add a class with the instructor's permission be Friday of the second week of the term; and

**Be it Further Resolved**, that the deadline for a student to withdraw from a class be established at Friday of the eighth week of the 15-week semester, Friday of the sixth week of a twelve-week summer semester or Friday of the third week of a six-week summer term. These changes will take effect with the beginning of the semester calendar, Fall 2012.

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**Resolution on Correcting Inconsistencies in the Promotion and Tenure Appeal Process  
Promotion and Tenure Committee  
First Reading, January 11, 2010**

Whereas a resolution to Clarify the Grievance Procedures for Non-reappointment and for Denial of Promotion and/or Tenure was passed by faculty senate on 5/11/09 and signed by the Provost on 7/29/09; and

Whereas it became apparent that inconsistencies were created as this resolution was revised;

Be it resolved that, to remove these inconsistencies, the following text replace the current text in the faculty handbook section II.F.2:

b. Denial at the Dean level

If the department/school voted in favor of granting promotion and/or tenure but the dean denies the case, then the faculty member must direct the appeal to the dean. If the dean denies the appeal the faculty member may appeal to the Provost. If the Provost supports the appeal the case will be forwarded to the President for consideration. If the Provost denies the appeal, the faculty member may appeal to the Standing Committee on Promotion and Tenure of the Faculty Senate. If the Standing Committee on Promotion and Tenure of the Faculty Senate supports the appeal, the case will be returned to the dean for reconsideration. If the dean again denies the appeal the case may proceed to the formal hearing at the request of the faculty member (see Section II.F.7).

c. Denial at the Provost level

If the department/school and dean were in favor of granting promotion and/or tenure but the Provost denies the case, then the faculty member must direct the appeal to the Provost. If the Provost denies the appeal, the faculty member may appeal to the Standing Committee on Promotion and Tenure of the Faculty Senate. If the Standing Committee on Promotion and Tenure of the Faculty Senate supports the appeal, the case will be returned to the Provost for reconsideration. If the Provost again denies the appeal the case may proceed to the formal hearing at the request of the faculty member (see Section II.F.7).